

Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2011-2021
All Full-Time Faculty

Full-Time Faculty by Race/Ethnicity

Count	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	0	na
Asian/Nat.Hawaiian/Other Pacific Islander	8	7	11	12	14	14	15	16	15	14	17	113%
Black or African American	8	8	7	7	9	10	9	10	10	10	13	63%
Hispanic or Latino	3	3	8	10	10	12	14	16	12	13	12	300%
White/White non-Hispanic	137	134	130	130	130	125	118	112	112	100	99	-28%
Two or More Races	0	0	1	1	1	1	1	2	2	2	1	na
Race/Ethnicity Unknown	0	1	1	1	2	3	1	2	2	2	1	na
Nonresident Alien	0	0	0	0	0	0	0	0	2	1	0	na
Total Minority	19	18	26	29	33	36	38	42	37	37	42	121%
Total FT FACULTY	156	153	158	161	166	165	158	158	155	142	143	-8%
<i>Total Student Headcount</i>	<i>3,612</i>	<i>3,589</i>	<i>3,470</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>	<i>3,066</i>	<i>-15%</i>

Percent	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Change
American Indian or Alaskan Native	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian/Nat.Hawaiian/Other Pacific Islander	5%	5%	7%	7%	8%	8%	9%	10%	10%	10%	12%	7%
Black or African American	5%	5%	4%	4%	5%	6%	6%	6%	6%	7%	9%	4%
Hispanic or Latino	2%	2%	5%	6%	6%	7%	9%	10%	8%	9%	8%	6%
White/White non-Hispanic	88%	88%	82%	81%	78%	76%	75%	71%	72%	70%	69%	-19%
Two or More Races	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Race/Ethnicity Unknown	0%	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%
Nonresident Alien	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	0%	0%
Total Minority	12%	12%	16%	18%	20%	22%	24%	27%	24%	26%	29%	17%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Source: OIE FT Faculty files

**Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2011-2021
Tenure and Tenure-Track Faculty Only**

Full-Time Faculty by Race/Ethnicity - Tenured and Tenure-track Faculty Only

Count	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	0	na
Asian/Nat.Hawaiian/Other Pacific Islander	10	10	10	11	12	13	14	15	15	13	15	50%
Black or African American	8	8	6	6	8	8	7	7	8	8	9	13%
Hispanic or Latino	7	7	5	8	8	10	10	10	10	12	11	57%
White/White non-Hispanic	107	104	109	112	112	101	92	88	86	79	80	-25%
Two or More Races	1	1	1	1	1	1	1	1	1	1	1	0%
Race/Ethnicity Unknown	1	2	1	1	1	2	1	2	2	2	1	0%
Nonresident Alien	0	0	0	0	0	0	0	0	2	1	0	na
Total Minority	25	25	21	25	28	31	31	32	33	33	35	40%
Total FT FACULTY	134	132	132	139	142	135	125	123	124	116	117	-13%
<i>Total Student Headcount</i>	<i>3,612</i>	<i>3,589</i>	<i>3,470</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>		<i>-15%</i>

Percent	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Change
American Indian or Alaskan Native	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian/Nat.Hawaiian/Other Pacific Islander	7%	8%	8%	8%	8%	10%	11%	12%	12%	11%	13%	5%
Black or African American	6%	6%	5%	4%	6%	6%	6%	6%	6%	7%	8%	2%
Hispanic or Latino	5%	5%	4%	6%	6%	7%	8%	8%	8%	10%	9%	4%
White/White non-Hispanic	80%	79%	83%	81%	79%	75%	74%	72%	69%	68%	68%	-11%
Two or More Races	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%
Race/Ethnicity Unknown	1%	2%	1%	1%	1%	1%	1%	2%	2%	2%	1%	0%
Nonresident Alien	0%	0%	0%	0%	0%	0%	0%	0%	2%	1%	0%	0%
Total Minority	19%	19%	16%	18%	20%	23%	25%	26%	27%	28%	30%	11%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Source: OIE FT Faculty files

**Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2011-2021
Non Tenure-Track Faculty Only**

Full-Time Faculty by Race/Ethnicity -- Non Tenure-Track Faculty Only

Count	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change
American Indian or Alaskan Native	0	0	0	0	0	0	0	0	0	0	0	na
Asian/Nat.Hawaiian/Other Pacific Islander	1	0	2	1	2	1	1	1	0	1	2	100%
Black or African American	1	1	1	1	1	2	2	3	2	2	4	300%
Hispanic or Latino	0	0	2	2	2	2	4	6	2	1	1	na
White/White non-Hispanic	20	20	21	18	18	24	26	24	26	21	19	-5%
Two or More Races	0	0	0	0	0	0	0	1	1	1	0	na
Race/Ethnicity Unknown	0	0	0	0	1	1	0	0	0	0	0	na
Total Minority	2	1	5	4	5	5	7	10	4	4	7	250%
Total FT FACULTY	22	21	26	22	24	30	33	35	31	26	26	18%
<i>Total Student Headcount</i>	<i>3,612</i>	<i>3,589</i>	<i>3,470</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>		<i>-15%</i>

Percent	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Change
American Indian or Alaskan Native	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian/Nat.Hawaiian/Other Pacific Islander	5%	0%	8%	5%	8%	3%	3%	3%	0%	4%	8%	3%
Black or African American	5%	5%	4%	5%	4%	7%	6%	9%	6%	8%	15%	11%
Hispanic or Latino	0%	0%	8%	9%	8%	7%	12%	17%	6%	4%	4%	4%
White/White non-Hispanic	91%	95%	81%	82%	75%	80%	79%	69%	84%	81%	73%	-18%
Two or More Races	0%	0%	0%	0%	0%	0%	0%	3%	3%	4%	0%	0%
Race/Ethnicity Unknown	0%	0%	0%	0%	4%	3%	0%	0%	0%	0%	0%	0%
Total Minority	9%	5%	19%	18%	21%	17%	21%	29%	13%	15%	27%	18%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Source: OIE FT Faculty files

Dominican University Full-Time Faculty Trend by Gender, 2011-2021

Full-Time Faculty by Gender

Count	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change
Male	65	62	68	69	74	71	67	63	63	58	56	-14%
Female	91	91	90	92	92	94	91	95	92	84	87	-4%
Total	156	153	158	161	166	165	158	158	155	142	143	-8%
<i>Total Student Headcount</i>	<i>3,612</i>	<i>3,589</i>	<i>3,470</i>	<i>3,498</i>	<i>3,696</i>	<i>3,522</i>	<i>3,127</i>	<i>2,990</i>	<i>3,029</i>	<i>3,189</i>	<i>3,066</i>	<i>-15%</i>

Percent	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Change
Male	42%	41%	43%	43%	45%	43%	42%	40%	41%	41%	39%	-3%
Female	58%	59%	57%	57%	55%	57%	58%	60%	59%	59%	61%	3%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Source: OIE FT Faculty files

Dominican University Full-Time Faculty Trend by Race-Ethnicity, 2011-2021 All Full-Time Faculty

