A blurred background image of a business meeting. Several people in dark suits are seated around a table, looking at documents. One person in the foreground is holding a pen over a document. The overall tone is professional and business-oriented.

## Management, Accounting and Finance Occupations in Chicago-Naperville-Elgin, IL-IN-WI

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## What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



## Report Parameters

### 36 Occupations

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11-1011 Chief Executives

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11-1021 General and Operations Managers

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11-3011 Administrative Services and Facilities  
Managers

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11-3031 Financial Managers

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11-3051 Industrial Production Managers

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11-3061 Purchasing Managers

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11-3111 Compensation and Benefits Managers

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11-3121 Human Resources Managers

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11-3131 Training and Development Managers

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*See Appendix A for all 36 Occupations*

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### 1 MSA

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16980 Chicago-Naperville-Elgin, IL-IN-WI

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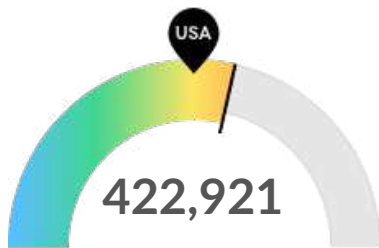
### Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupations and geographical area.

## Executive Summary

### Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



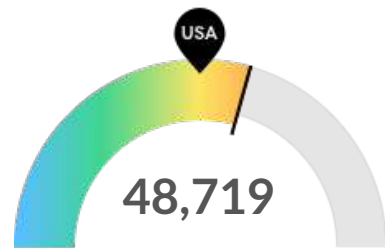
**Jobs (2021)**

Chicago-Naperville-Elgin, IL-IN-WI is a hotspot for this kind of job. The national average for an area this size is 346,303\* employees, while there are 422,921 here.



**Compensation**

Earnings are about average in Chicago-Naperville-Elgin, IL-IN-WI. The national median salary for your occupations is \$81,901, compared to \$87,991 here.



**Job Posting Demand**

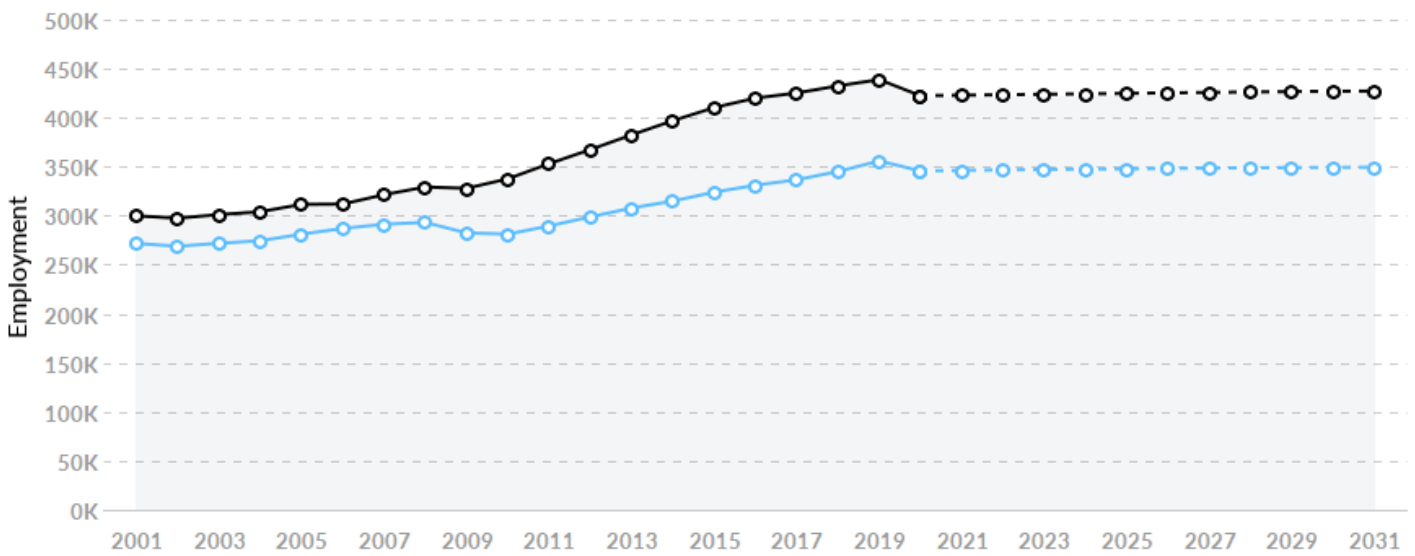
Job posting activity is high in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 38,124\* job postings/mo, while there are 48,719 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Higher Than the National Average

An average area of this size typically has 346,303\* jobs, while there are 422,921 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2021 Jobs	2026 Jobs	Change	% Change
● Chicago-Naperville-Elgin, IL-IN-WI	422,921	425,330	2,408	0.6%
● National Average	346,303	348,261	1,959	0.6%

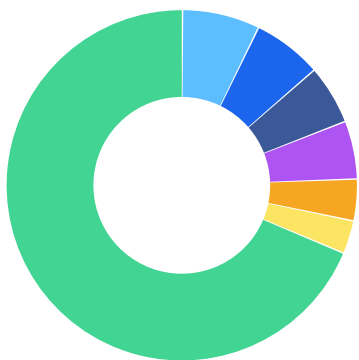
\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2021 Jobs
Cook County, IL	264,516
DuPage County, IL	63,419
Lake County, IL	34,812
Will County, IL	16,902
Kane County, IL	15,867

## Most Jobs are Found in the Management, Scientific, and Technical Consulting Services Industry Sector

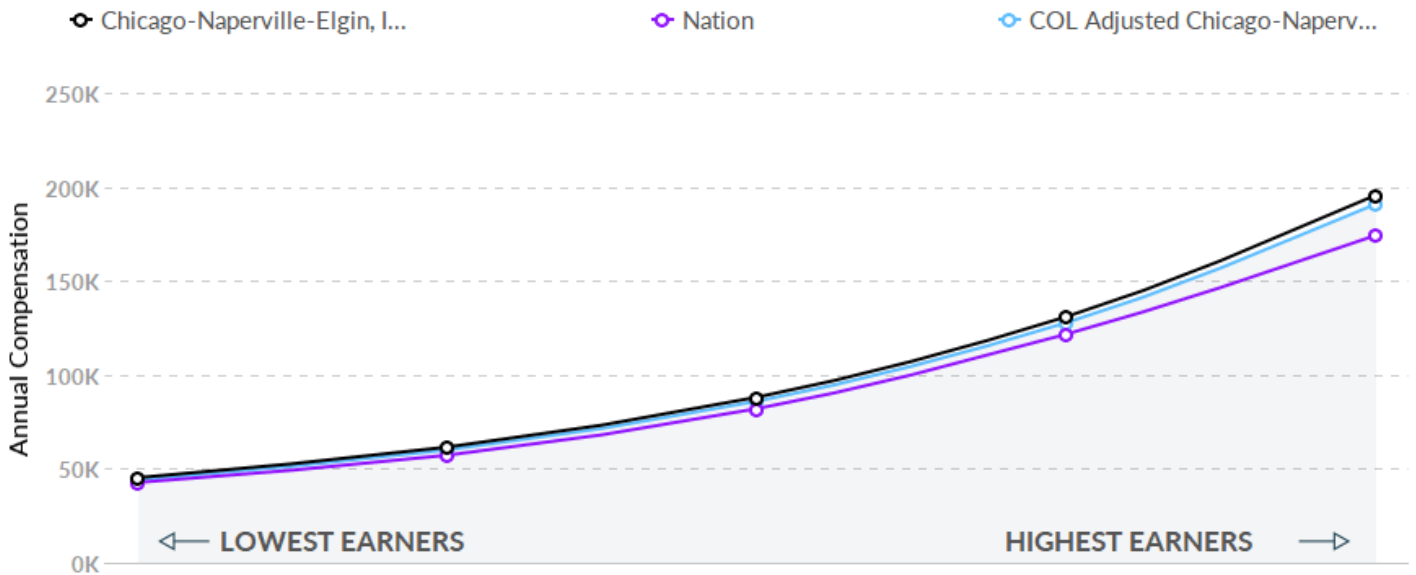


Industry	% of Occupation in Industry (2021)
Management, Scientific, and Technical Consulting Services	7.1%
Depository Credit Intermediation	6.4%
Management of Companies and Enterprises	5.5%
Accounting, Tax Preparation, Bookkeeping, and Payroll Services	5.4%
Insurance Carriers	3.8%
Agencies, Brokerages, and Other Insurance Related Activities	3.1%
Other	68.8%

# Compensation

## Regional Compensation Is 7% Higher Than National Compensation

For your occupations, the 2020 median wage in Chicago-Naperville-Elgin, IL-IN-WI is \$87,991, while the national median wage is \$81,901.





# Job Posting Activity



## 180,248 Unique Job Postings

The number of unique postings for this job from Jan 2021 to Sep 2021.



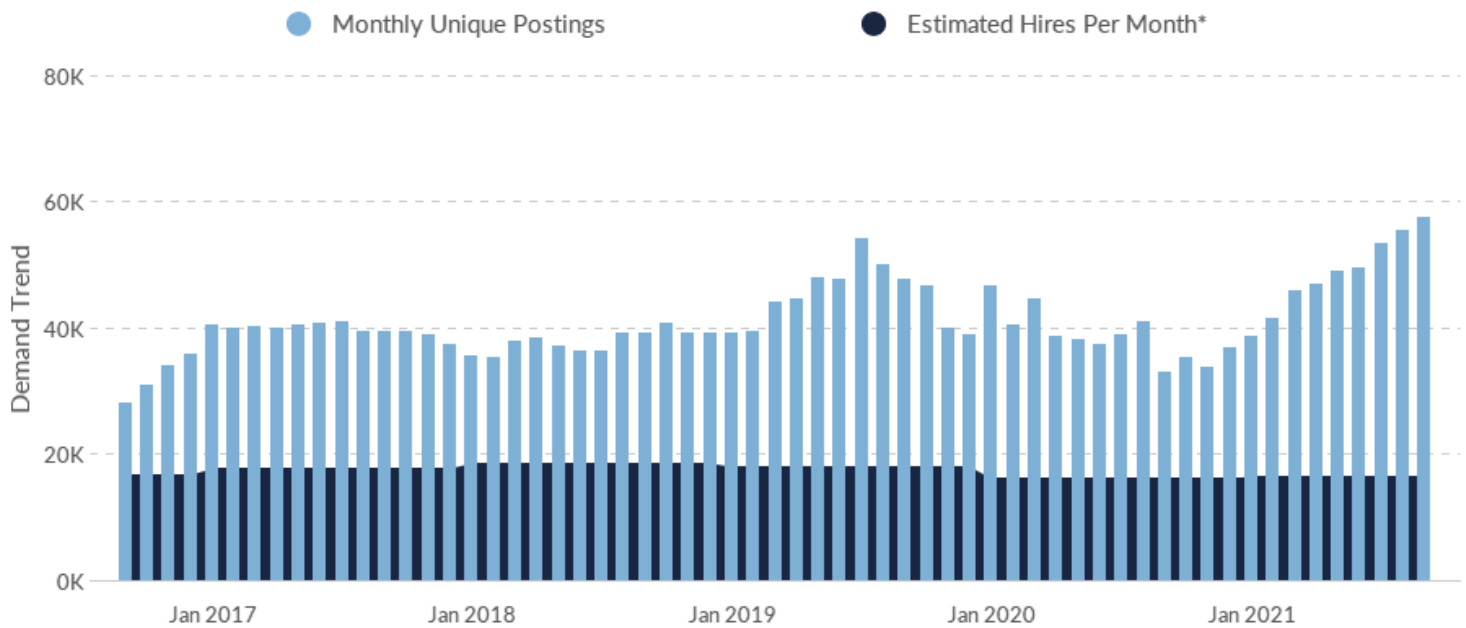
## 14,801 Employers Competing

All employers in the region who posted for this job from Jan 2021 to Sep 2021.



## 32 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.













Occupation	Avg Monthly Postings (Jan 2021 - Sep 2021)	Avg Monthly Hires (Jan 2021 - Sep 2021)
Accountants and Auditors	6,063	1,968
Management Analysts	5,116	1,318
Financial Managers	4,586	1,028
Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	4,281	542

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

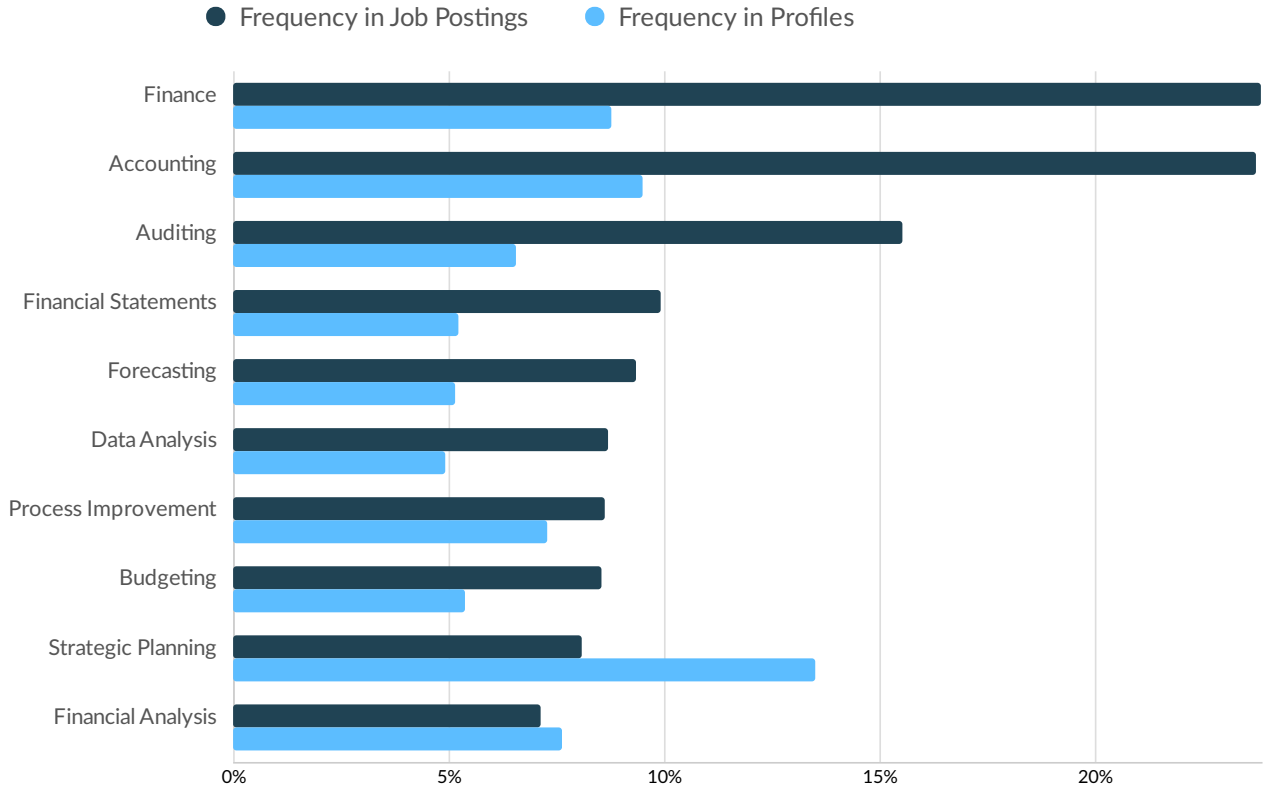
Occupation	Avg Monthly Postings (Jan 2021 - Sep 2021)	Avg Monthly Hires (Jan 2021 - Sep 2021)
General and Operations Managers	4,125	3,416
Market Research Analysts and Marketing Specialists	4,398	1,408
Human Resources Specialists	2,809	1,615
Securities, Commodities, and Financial Services Sales Agents	2,045	498
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	2,172	547
Human Resources Managers	2,001	327
Real Estate Sales Agents	576	191
Training and Development Specialists	1,100	387
Buyers and Purchasing Agents	1,009	387
Loan Officers	1,124	200
Industrial Production Managers	835	140
Property, Real Estate, and Community Association Managers	667	192
Operations Research Analysts	838	99
Purchasing Managers	830	81
Claims Adjusters, Examiners, and Investigators	618	231
Compensation, Benefits, and Job Analysis Specialists	433	137
Chief Executives	543	209
Cost Estimators	424	220
Insurance Underwriters	429	114
Compensation and Benefits Managers	337	31
Actuaries	311	45
Training and Development Managers	312	69
Administrative Services and Facilities Managers	258	500
Credit Analysts	281	62
Tax Examiners and Collectors, and Revenue Agents	28	21
Property Appraisers and Assessors	57	44

Occupation	Avg Monthly Postings (Jan 2021 - Sep 2021)	Avg Monthly Hires (Jan 2021 - Sep 2021)
Insurance Appraisers, Auto Damage	15	7
Budget Analysts	26	31
Labor Relations Specialists	33	185
Credit Counselors	17	42
Economists	17	11
Information and Record Clerks, All Other	5	104

Top Companies	Unique Postings
Robert Half International Inc.	4,156 
JPMorgan Chase & Co.	3,466 
Pricewaterhousecoopers LLP	2,039 
Deloitte LLP	1,934 
AbbVie Inc.	1,838 
Creative Financial Staffing LLC	1,682 
Oracle Corporation	1,523 
Kpmg LLP	1,518 
Accenture PLC	1,433 
Allstate Corporation	1,165 

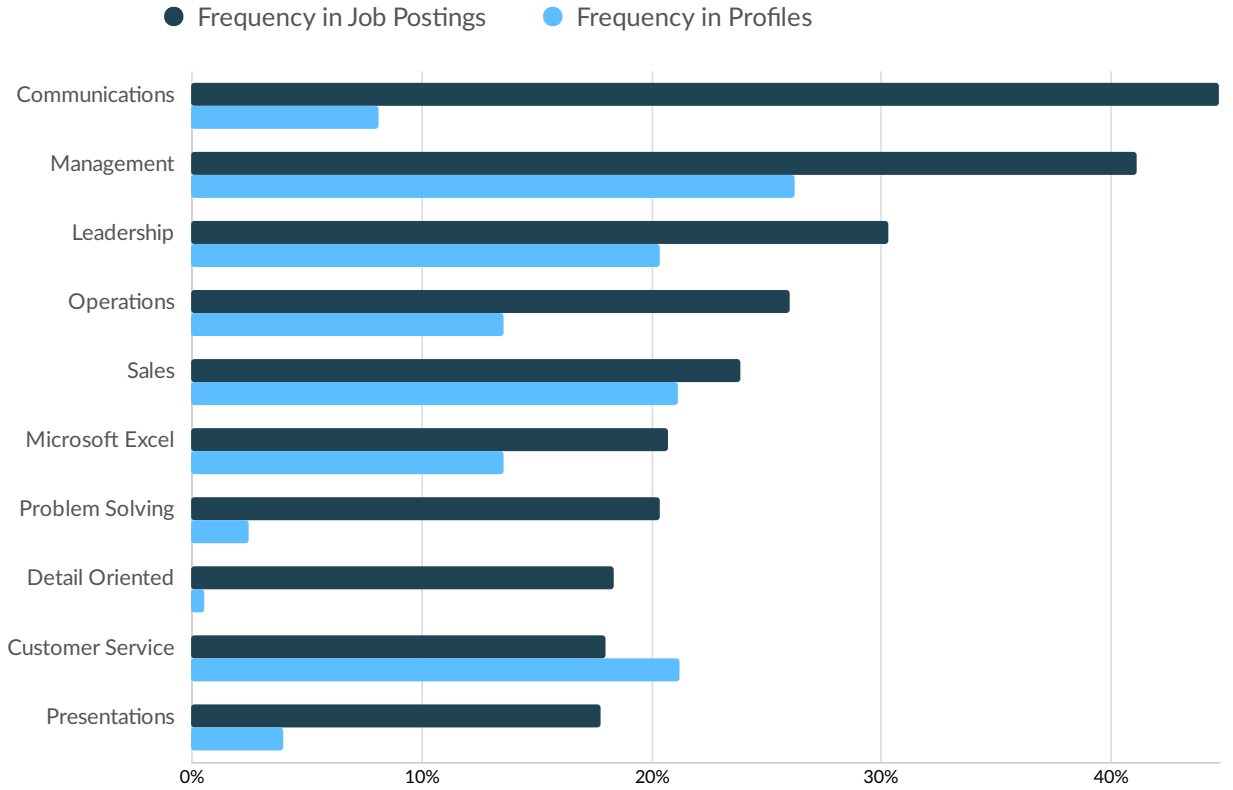
Top Job Titles	Unique Postings
Accountants	2,130 
Staff Accountants	1,946 
Project Managers	1,776 
General Managers	1,635 
Financial Analysts	1,333 
Human Resources Generalists	1,253 
Business Analysts	1,248 
Operations Managers	1,108 
Financial Analysis Managers	1,053 
Recruiters	1,037 

## Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Finance	42,991	24%	86,788	9%
Accounting	42,818	24%	93,721	9%
Auditing	27,990	16%	64,781	7%
Financial Statements	17,857	10%	51,551	5%
Forecasting	16,873	9%	50,884	5%
Data Analysis	15,675	9%	48,730	5%
Process Improvement	15,526	9%	71,766	7%
Budgeting	15,386	9%	52,996	5%
Strategic Planning	14,616	8%	133,414	14%
Financial Analysis	12,872	7%	75,245	8%

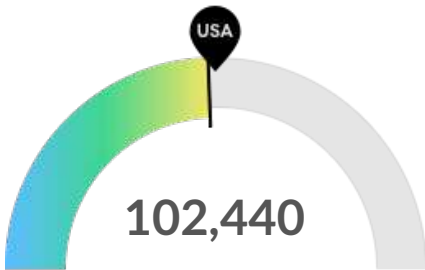
## Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	80,585	45%	80,503	8%
Management	74,162	41%	258,973	26%
Leadership	54,725	30%	200,863	20%
Operations	46,889	26%	134,176	14%
Sales	43,010	24%	208,875	21%
Microsoft Excel	37,432	21%	133,885	14%
Problem Solving	36,803	20%	25,028	3%
Detail Oriented	33,188	18%	5,616	1%
Customer Service	32,479	18%	209,952	21%
Presentations	32,145	18%	39,636	4%

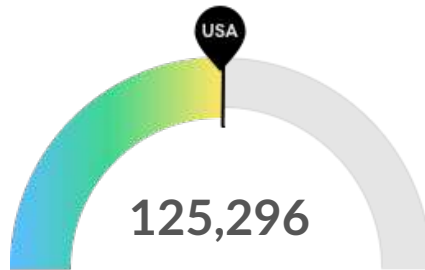
## Demographics

### Retirement Risk Is About Average, While Overall Diversity Is About Average



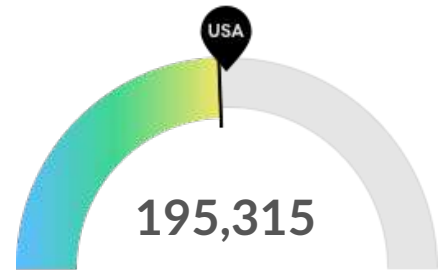
**Retiring Soon**

Retirement risk is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 105,972\* employees 55 or older, while there are 102,440 here.



**Racial Diversity**

Racial diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 123,741\* racially diverse employees, while there are 125,296 here.

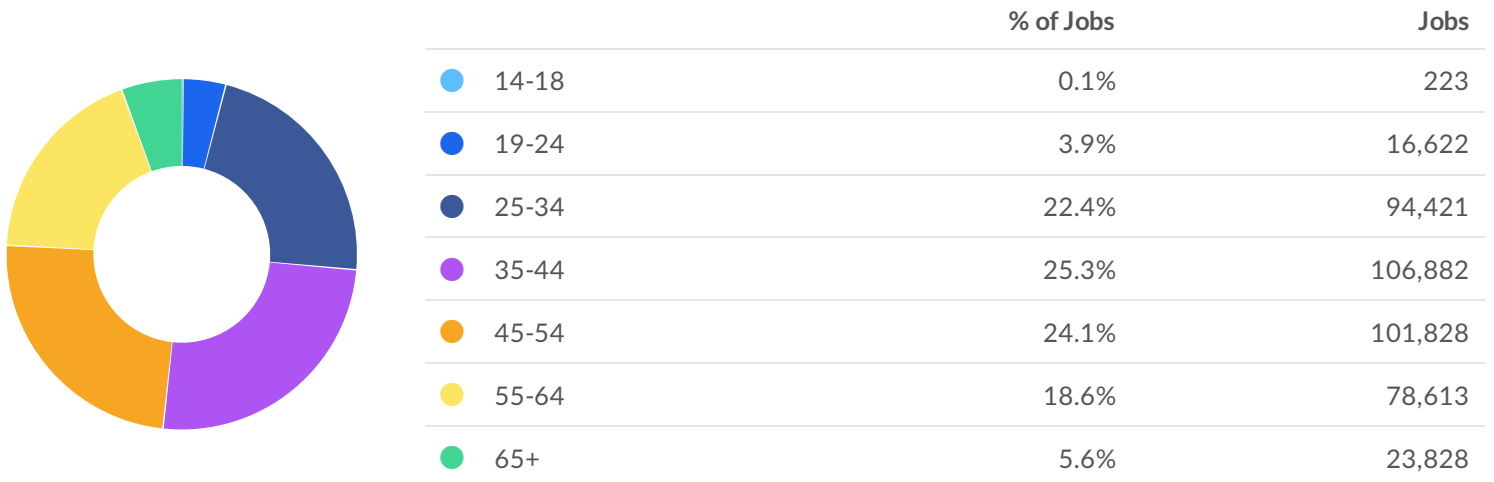


**Gender Diversity**

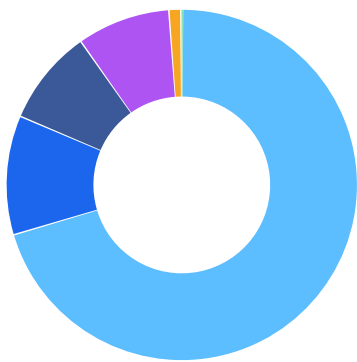
Gender diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 202,277\* female employees, while there are 195,315 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

## Occupation Age Breakdown

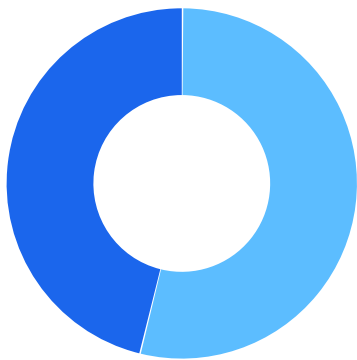


### Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	70.3%	297,121
Hispanic or Latino	11.0%	46,416
Black or African American	8.8%	37,348
Asian	8.6%	36,243
Two or More Races	1.1%	4,629
American Indian or Alaska Native	0.1%	431
Native Hawaiian or Other Pacific Islander	0.1%	230

### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	53.8%	227,102
Females	46.2%	195,315

# Occupational Programs



## 200 Programs

Of the programs that can train for this job, 200 have produced completions in the last 5 years.



## 60,394 Completions (2020)

The completions from all regional institutions for all degree types.













## 34,723 Openings (2020)

The average number of openings for an occupation in the region is 593.

CIP Code	Top Programs	Completions (2020)
24.0101	Liberal Arts and Sciences/Liberal Studies	15,849
52.0201	Business Administration and Management, General	6,005
30.0101	Biological and Physical Sciences	3,306
42.0101	Psychology, General	2,796
52.1301	Management Science	2,310
52.0301	Accounting	1,972
24.0102	General Studies	1,822
52.0101	Business/Commerce, General	1,775
52.1401	Marketing/Marketing Management, General	1,467
52.0801	Finance, General	1,367



Top Schools	Completions (2020)
Northwestern University	4,567 
University of Chicago	4,023 
University of Illinois Chicago	3,201 
DeVry University-Illinois	3,116 
DePaul University	3,052 
William Rainey Harper College	2,519 
College of Lake County	2,460 
Loyola University Chicago	2,291 
Northern Illinois University	2,025 
City Colleges of Chicago-Harold Washington College	1,878 

## Appendix A (Occupations)

Code	Description	Code	Description
11-1011	Chief Executives	13-1031	Claims Adjusters, Examiners, and Investigators
11-1021	General and Operations Managers	13-1032	Insurance Appraisers, Auto Damage
11-3011	Administrative Services and Facilities Managers	13-1051	Cost Estimators
11-3031	Financial Managers	13-1071	Human Resources Specialists
11-3051	Industrial Production Managers	13-1075	Labor Relations Specialists
11-3061	Purchasing Managers	13-1111	Management Analysts
11-3111	Compensation and Benefits Managers	13-1141	Compensation, Benefits, and Job Analysis Specialists
11-3121	Human Resources Managers	13-1151	Training and Development Specialists
11-3131	Training and Development Managers	13-1161	Market Research Analysts and Marketing Specialists
11-9141	Property, Real Estate, and Community Association Managers	13-2011	Accountants and Auditors
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	13-2021	Property Appraisers and Assessors
13-1028	Buyers and Purchasing Agents	13-2031	Budget Analysts

Code	Description
13-2041	Credit Analysts
13-2053	Insurance Underwriters
13-2071	Credit Counselors
13-2072	Loan Officers
13-2081	Tax Examiners and Collectors, and Revenue Agents
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other

Code	Description
15-2011	Actuaries
15-2031	Operations Research Analysts
19-3011	Economists
41-3031	Securities, Commodities, and Financial Services Sales Agents
41-9022	Real Estate Sales Agents
43-4199	Information and Record Clerks, All Other