

# 6 Occupations in Chicago-Naperville-Elgin, IL-IN-WI

# Contents

- What is Lightcast Data? ..... 1
- Report Parameters ..... 2
- Executive Summary ..... 3
- Jobs ..... 4
- Compensation ..... 7
- Job Posting Activity ..... 8
- Demographics ..... 13
- Occupational Programs ..... 15

## What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



# Report Parameters

## 6 Occupations

|         |                          |         |   |
|---------|--------------------------|---------|---|
| 19-3034 | School Psychologists     | 19-3032 | Industrial-Organizational Psychologists |
| 19-3039 | Psychologists, All Other | 21-1093 | Social and Human Service Assistants     |
| 29-2053 | Psychiatric Technicians  | 19-3033 | Clinical and Counseling Psychologists   |

## 1 MSA

|       |                                    |
|-------|------------------------------------|
| 16980 | Chicago-Naperville-Elgin, IL-IN-WI |
|-------|------------------------------------|

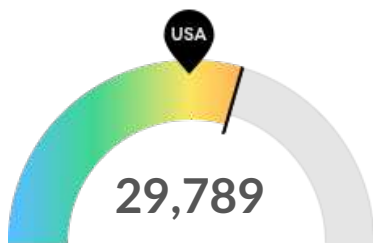
## Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupations and geographical area.

## Executive Summary

### Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



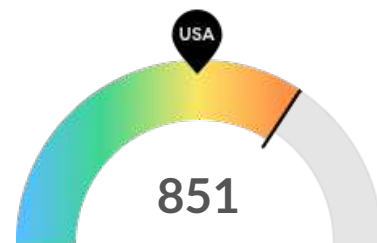
**Jobs (2024)**

Chicago-Naperville-Elgin, IL-IN-WI is a hotspot for this kind of job. The national average for an area this size is 23,117\* employees, while there are 29,789 here.



**Compensation**

Earnings are about average in Chicago-Naperville-Elgin, IL-IN-WI. The national median salary for your occupations is \$45,859, compared to \$46,627 here.



**Job Posting Demand**

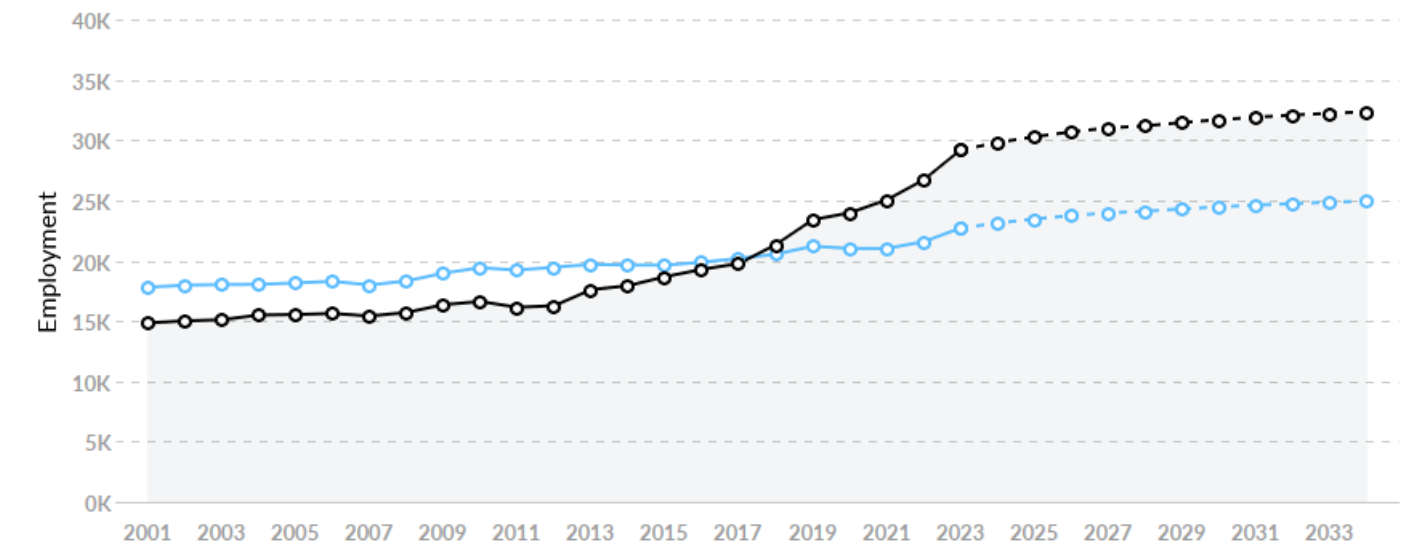
Job posting activity is high in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 510\* job postings/mo, while there are 851 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Higher Than the National Average

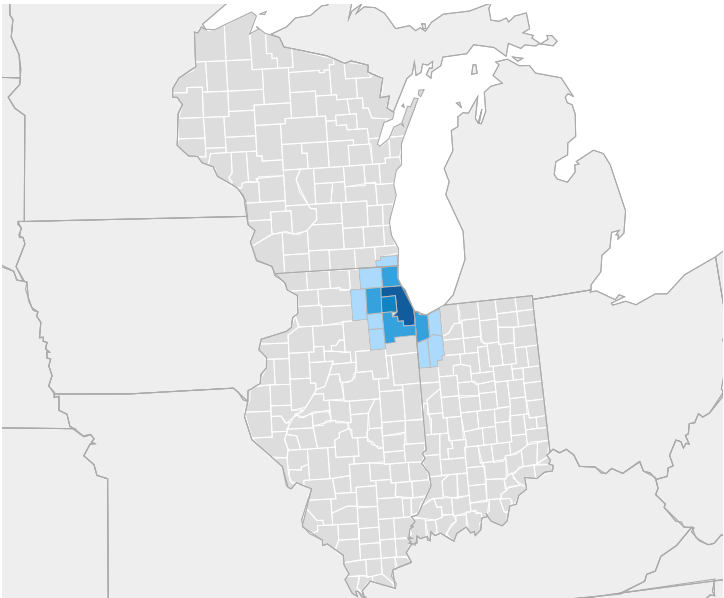
An average area of this size typically has 23,117\* jobs, while there are 29,789 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



|   | Region                             | 2024 Jobs | 2033 Jobs | Change | % Change |
|---|------------------------------------|-----------|-----------|--------|----------|
| ● | Chicago-Naperville-Elgin, IL-IN-WI | 29,789    | 32,217    | 2,428  | 8.2%     |
| ● | National Average                   | 23,117    | 24,843    | 1,726  | 7.5%     |

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



| County            | 2024 Jobs |
|-------------------|-----------|
| Cook County, IL   | 19,641    |
| DuPage County, IL | 3,314     |
| Lake County, IL   | 1,566     |
| Will County, IL   | 1,348     |
| Kane County, IL   | 1,293     |

### Most Jobs are Found in the Individual and Family Services Industry Sector



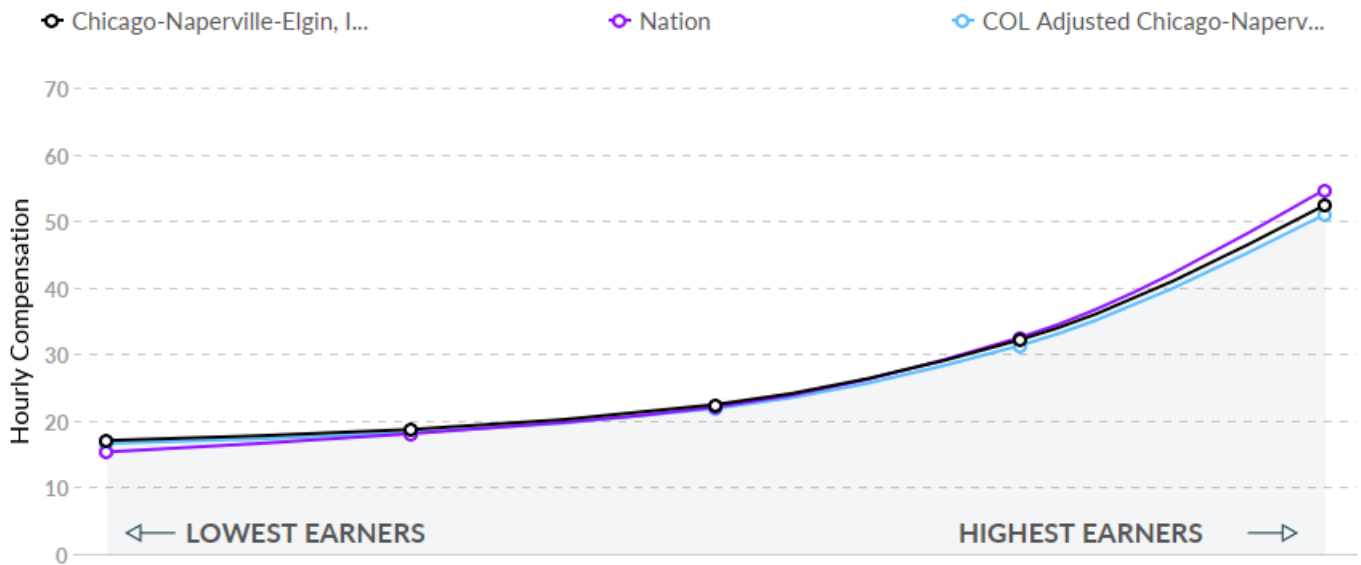
| Industry  | % of Occupation in Industry (2024) |
|---|------------------------------------|
| Individual and Family Services                                      | 23.4%                              |
| Offices of Other Health Practitioners                               | 17.2%                              |
| Education and Hospitals (Local Government)                          | 8.9%                               |
| Local Government, Excluding Education and Hospitals                 | 8.1%                               |
| Outpatient Care Centers   | 5.6%                               |
| Community Food and Housing, and Emergency and Other Relief Services | 4.5%                               |
| Other   | 32.4%                              |



## Compensation

### Regional Compensation Is 2% Higher Than National Compensation

For your occupations, the 2023 median wage in Chicago-Naperville-Elgin, IL-IN-WI is \$22.42/hr, while the national median wage is \$22.05/hr.



## Job Posting Activity



### 5,960 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Jul 2024.



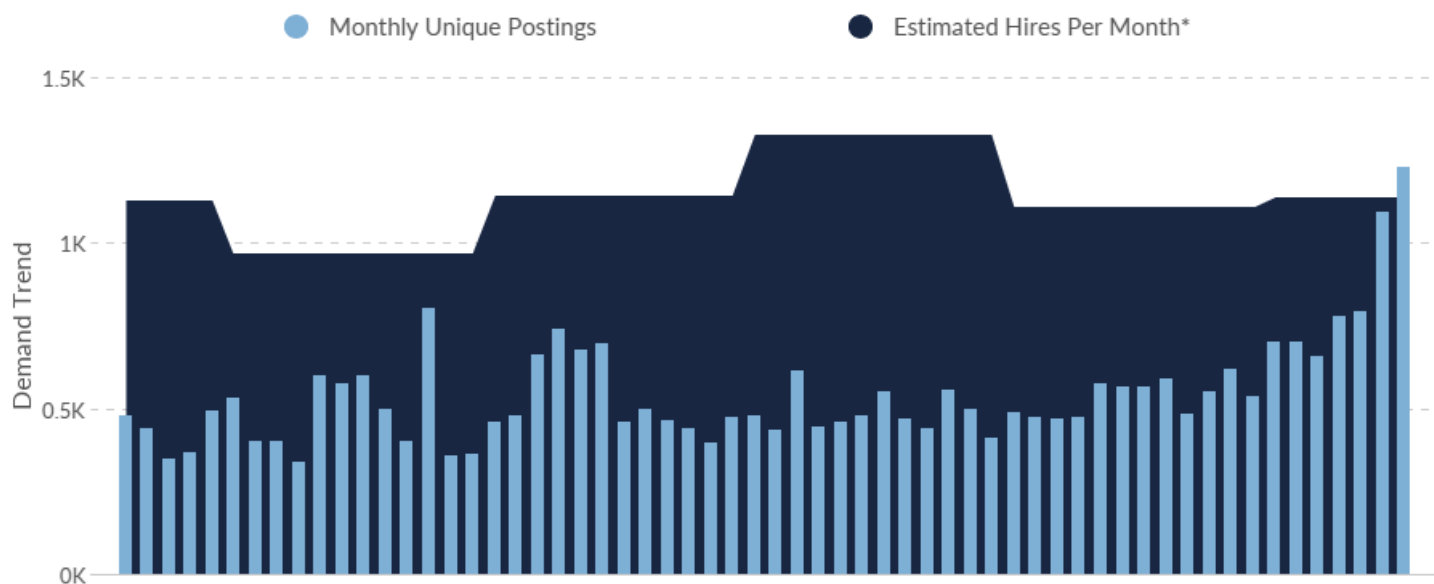
### 793 Employers Competing

All employers in the region who posted for this job from Jan 2024 to Jul 2024.



### 17 Day Median Duration

Posting duration is 7 days shorter than what's typical in the region.



| Occupation                              | Avg Monthly Postings (Jan 2024 - Jul 2024) | Avg Monthly Hires (Jan 2024 - Jul 2024) |
|---|--|---|
| School Psychologists                    | 428  | 69                                      |
| Social and Human Service Assistants     | 163  | 778                                     |
| Psychiatric Technicians                 | 90   | 166                                     |
| Clinical and Counseling Psychologists   | 86   | 111                                     |
| Psychologists, All Other                | 84   | 14                                      |
| Industrial-Organizational Psychologists | 0  | 1                                       |

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

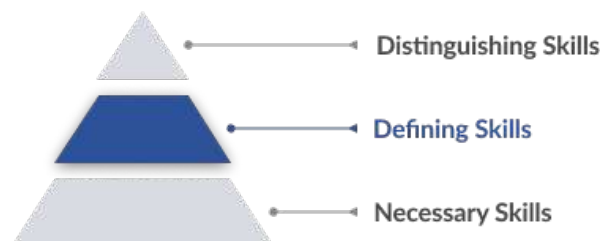
| Top Companies                   |     | Unique Postings | Top Job Titles                 |       | Unique Postings |
|---------------------------------|-----|-----------------|--------------------------------|-------|-----------------|
| Soliant Health                  | 798 | <div></div>     | School Psychologists           | 2,629 | <div></div>     |
| ProCare Therapy                 | 718 | <div></div>     | Rehabilitation Technicians     | 235   | <div></div>     |
| Sunbelt Staffing                | 457 | <div></div>     | Psychologists                  | 186   | <div></div>     |
| Epic Special Education Staffing | 262 | <div></div>     | Clinical Psychologists         | 157   | <div></div>     |
| Blazerjobs                      | 172 | <div></div>     | Licensed Psychologists         | 131   | <div></div>     |
| LifeStance Health               | 157 | <div></div>     | Behavioral Health Technicians  | 100   | <div></div>     |
| Thriveworks                     | 132 | <div></div>     | Psychotherapists               | 94    | <div></div>     |
| Advocate Aurora Health          | 71  | <div></div>     | School Psychology Specialists  | 93    | <div></div>     |
| VocoVision                      | 64  | <div></div>     | Life Enrichment Assistants     | 74    | <div></div>     |
| Ascension                       | 58  | <div></div>     | Bilingual School Psychologists | 67    | <div></div>     |

## Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

## Top Defining Skills by Demand

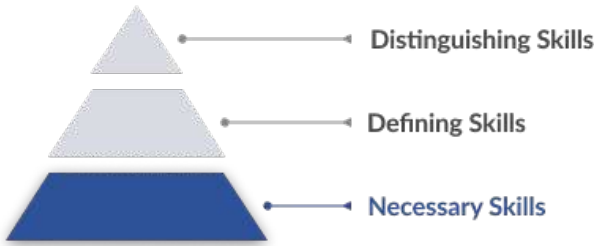
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



| Skill                                   | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|---|-----------------|-------------------------|------------------|---------------------------|
| School Psychology                       | ✓               | 2,959                   | +10.0%           | Growing                   |
| Psychology                              | ✗               | 2,340                   | +6.8%            | Stable                    |
| Individualized Education Programs (IEP) | ✗               | 1,105                   | +16.4%           | Growing                   |
| Mental Health                           | ✓               | 809                     | +13.2%           | Growing                   |
| School Psychology License               | ✗               | 484                     | +7.4%            | Stable                    |
| Social Work                             | ✗               | 437                     | +9.7%            | Growing                   |
| Clinical Psychology                     | ✓               | 433                     | +8.7%            | Growing                   |
| Clinical Psychology License             | ✗               | 426                     | +5.6%            | Stable                    |
| Psychological Evaluations               | ✓               | 403                     | +3.7%            | Lagging                   |
| Valid Driver's License                  | ✗               | 399                     | +7.5%            | Stable                    |

## Top Necessary Skills by Demand

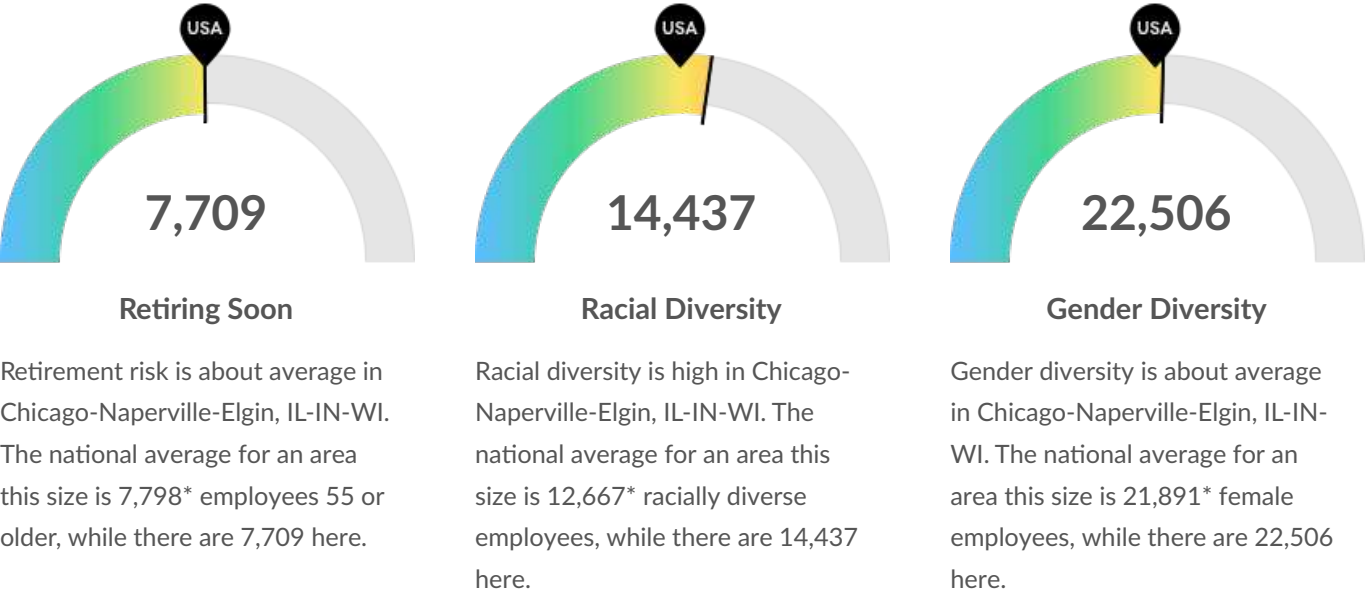
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



| Skill               | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|---------------------|-----------------|-------------------------|------------------|---------------------------|
| Psychology          | ✖               | 2,340                   | +6.8%            | Stable                    |
| Mental Health       | ✔               | 809                     | +13.2%           | Growing                   |
| Special Education   | ✖               | 750                     | +16.3%           | Growing                   |
| Crisis Intervention | ✖               | 526                     | +11.7%           | Growing                   |
| Social Work         | ✖               | 437                     | +9.7%            | Growing                   |
| Treatment Planning  | ✖               | 389                     | +6.7%            | Stable                    |
| Behavioral Health   | ✖               | 377                     | +10.0%           | Growing                   |
| Rehabilitation      | ✖               | 358                     | +6.4%            | Stable                    |
| Psychiatry          | ✔               | 306                     | +18.8%           | Growing                   |
| Billing             | ✖               | 275                     | +20.0%           | Rapidly Growing           |

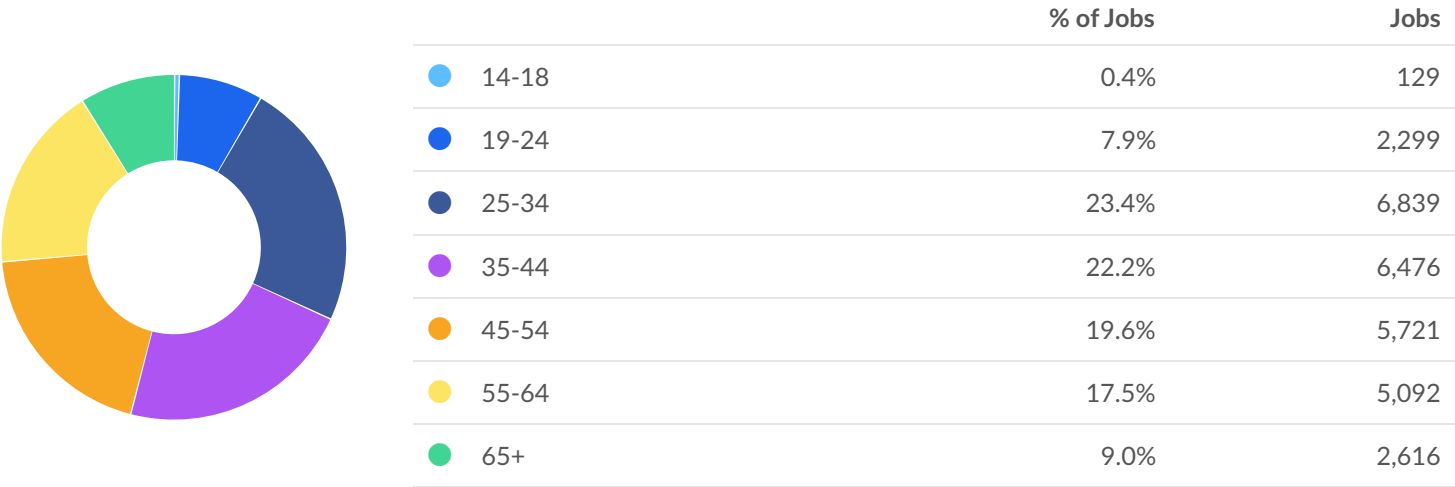
# Demographics

## Retirement Risk Is About Average, While Overall Diversity Is About Average

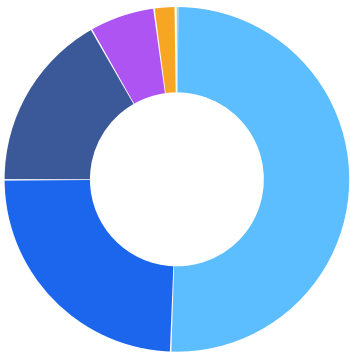


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## Occupation Age Breakdown

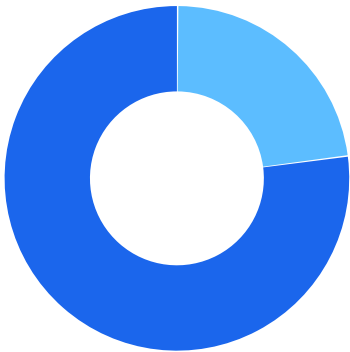


### Occupation Race/Ethnicity Breakdown



|   | % of Jobs | Jobs   |
|---|-----------|--------|
| White                                     | 50.5%     | 14,736 |
| Black or African American                 | 24.4%     | 7,109  |
| Hispanic or Latino                        | 16.8%     | 4,900  |
| Asian                                     | 6.1%      | 1,786  |
| Two or More Races                         | 2.0%      | 578    |
| American Indian or Alaska Native          | 0.2%      | 45     |
| Native Hawaiian or Other Pacific Islander | 0.1%      | 19     |

### Occupation Gender Breakdown



|         | % of Jobs | Jobs   |
|---------|-----------|--------|
| Males   | 22.9%     | 6,667  |
| Females | 77.1%     | 22,506 |



# Occupational Programs



## 54 Programs

Of the programs that can train for this job, 54 have produced completions in the last 5 years.



## 27,235 Completions (2023)

The completions from all regional institutions for all degree types.



## 3,086 Openings (2023)

The average number of openings for an occupation in the region is 749.

| CIP Code | Top Programs   | Completions (2023) |             |
|----------|--|--------------------|-------------|
| 24.0101  | Liberal Arts and Sciences/Liberal Studies              | 13,056             | <div></div> |
| 42.0101  | Psychology, General                                    | 2,530              | <div></div> |
| 44.0701  | Social Work  | 2,198              | <div></div> |
| 24.0102  | General Studies  | 1,712              | <div></div> |
| 42.2803  | Counseling Psychology                                  | 928                | <div></div> |
| 19.0709  | Child Care Provider/Assistant                          | 825                | <div></div> |
| 13.1210  | Early Childhood Education and Teaching                 | 743                | <div></div> |
| 45.1001  | Political Science and Government, General              | 734                | <div></div> |
| 51.0000  | Health Services/Allied Health/Health Sciences, General | 450                | <div></div> |
| 42.2801  | Clinical Psychology                                    | 414                | <div></div> |

| Top Schools  | Completions (2023) |             |
|--|--------------------|-------------|
| William Rainey Harper College                      | 2,066              | <div></div> |
| College of Lake County                             | 1,944              | <div></div> |
| City Colleges of Chicago-Harold Washington College | 1,304              | <div></div> |
| University of Illinois Chicago                     | 1,191              | <div></div> |
| Oakton Community College                           | 1,079              | <div></div> |
| Loyola University Chicago                          | 1,071              | <div></div> |
| Moraine Valley Community College                   | 1,038              | <div></div> |
| Aurora University                                  | 981                | <div></div> |
| Northwestern University                            | 960                | <div></div> |
| McHenry County College                             | 921                | <div></div> |

## Appendix A - Data Sources and Calculations

### Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

### Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

### Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

### Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.