A photograph of two women sitting at a table, looking at a document together. The woman on the left is wearing a pink button-down shirt and holding a pen over the document. The woman on the right is wearing a blue and red plaid shirt and has her hand to her chin, appearing thoughtful. The background is a blurred office or meeting room.

21 Occupations in Chicago-Naperville-Elgin, IL-IN-WI

Contents

What is Lightcast Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	7
Job Posting Activity	8
Demographics	11
Occupational Programs	13
Appendix A (Occupations)	15

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

21 Occupations

19-3034 School Psychologists

21-1012 Educational, Guidance, and Career
Counselors and Advisors

21-1021 Child, Family, and School Social Workers

21-1091 Health Education Specialists

25-1099 Postsecondary Teachers

25-2011 Preschool Teachers, Except Special
Education

25-2012 Kindergarten Teachers, Except Special
Education

25-2021 Elementary School Teachers, Except
Special Education

25-2022 Middle School Teachers, Except Special
and Career/Technical Education

See Appendix A for all 21 Occupations

1 MSA

16980 Chicago-Naperville-Elgin, IL-IN-WI

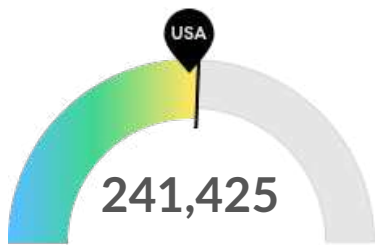
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupations and geographical area.

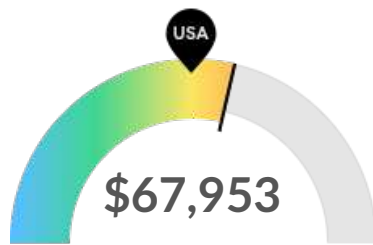
Executive Summary

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



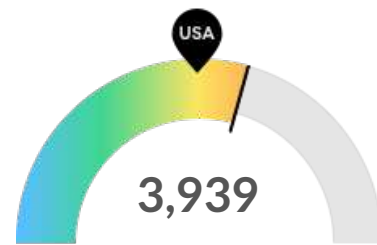
Jobs (2024)

Chicago-Naperville-Elgin, IL-IN-WI is about average for this kind of job. The national average for an area this size is 232,405* employees, while there are 241,425 here.



Compensation

Earnings are about average in Chicago-Naperville-Elgin, IL-IN-WI. The national median salary for your occupations is \$64,095, compared to \$67,953 here.



Job Posting Demand

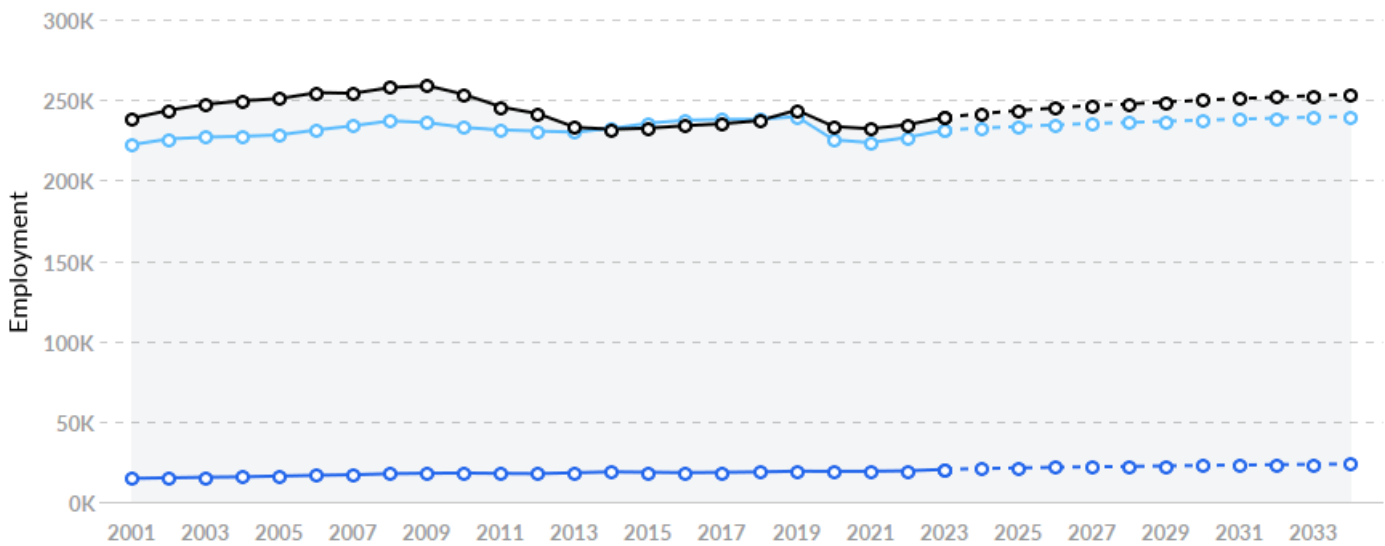
Job posting activity is high in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 3,089* job postings/mo, while there are 3,939 here.

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is About Equal to the National Average

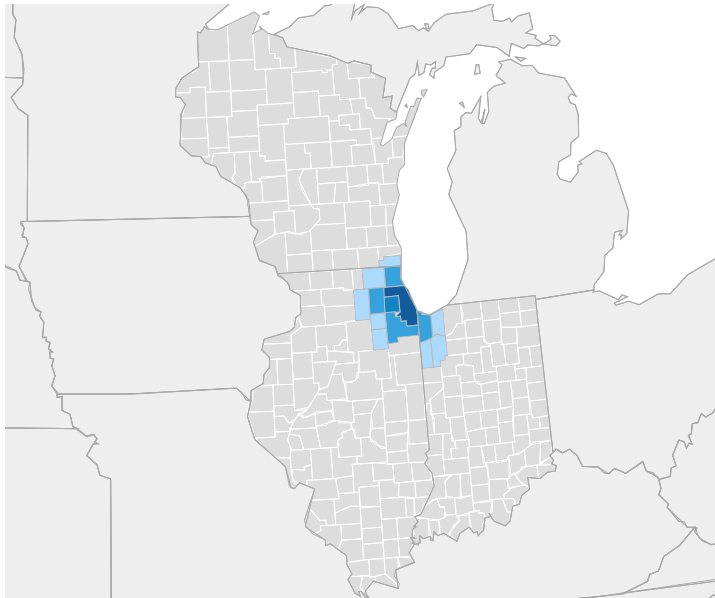
An average area of this size typically has 232,405* jobs, while there are 241,425 here.



Region	2024 Jobs	2033 Jobs	Change	% Change
● Chicago-Naperville-Elgin, IL-IN-WI	241,425	252,586	11,161	4.6%
● National Average	232,405	239,179	6,774	2.9%
● Colorado Springs, CO	20,702	23,380	2,678	12.9%

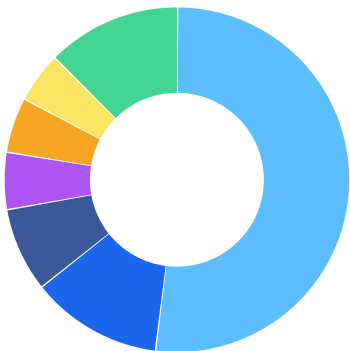
*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2024 Jobs
Cook County, IL	141,062
DuPage County, IL	24,085
Lake County, IL	16,469
Will County, IL	14,927
Kane County, IL	13,788

Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector

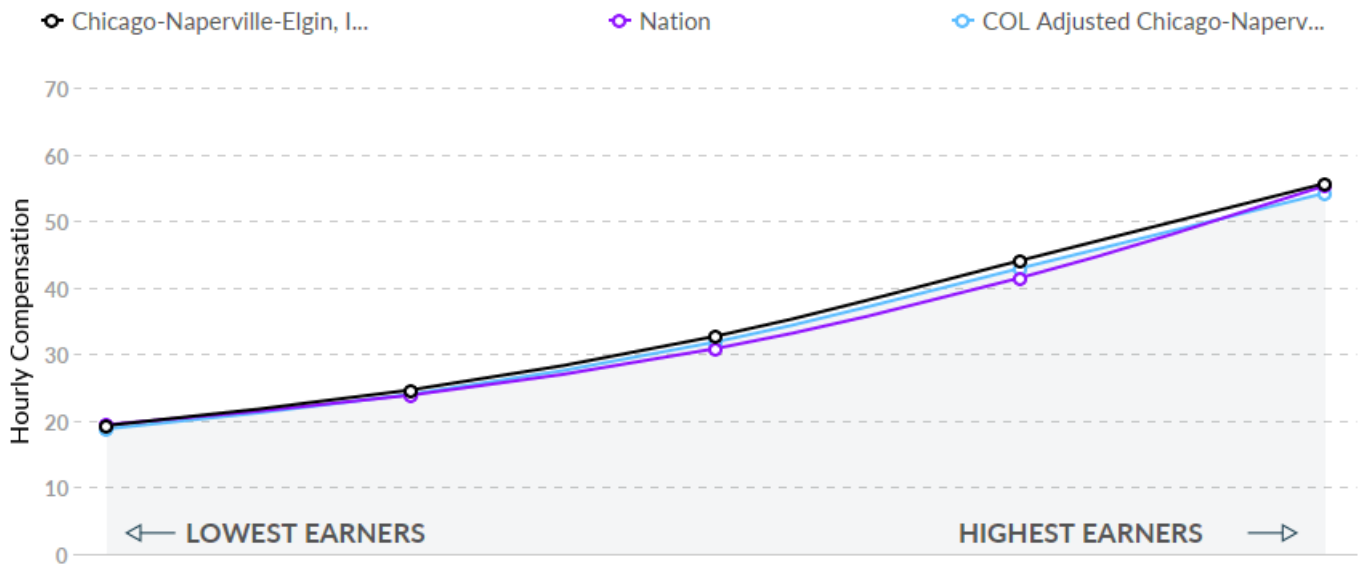


Industry	% of Occupation in Industry (2024)
Education and Hospitals (Local Government)	51.9%
Colleges, Universities, and Professional Schools	12.3%
Elementary and Secondary Schools	7.9%
Education and Hospitals (State Government)	5.3%
Child Day Care Services	5.2%
Other Schools and Instruction	4.8%
Other	12.6%

Compensation

Regional Compensation Is 6% Higher Than National Compensation

For your occupations, the 2023 median wage in Chicago-Naperville-Elgin, IL-IN-WI is \$32.67/hr, while the national median wage is \$30.81/hr.



Job Posting Activity



27,573 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Jul 2024.



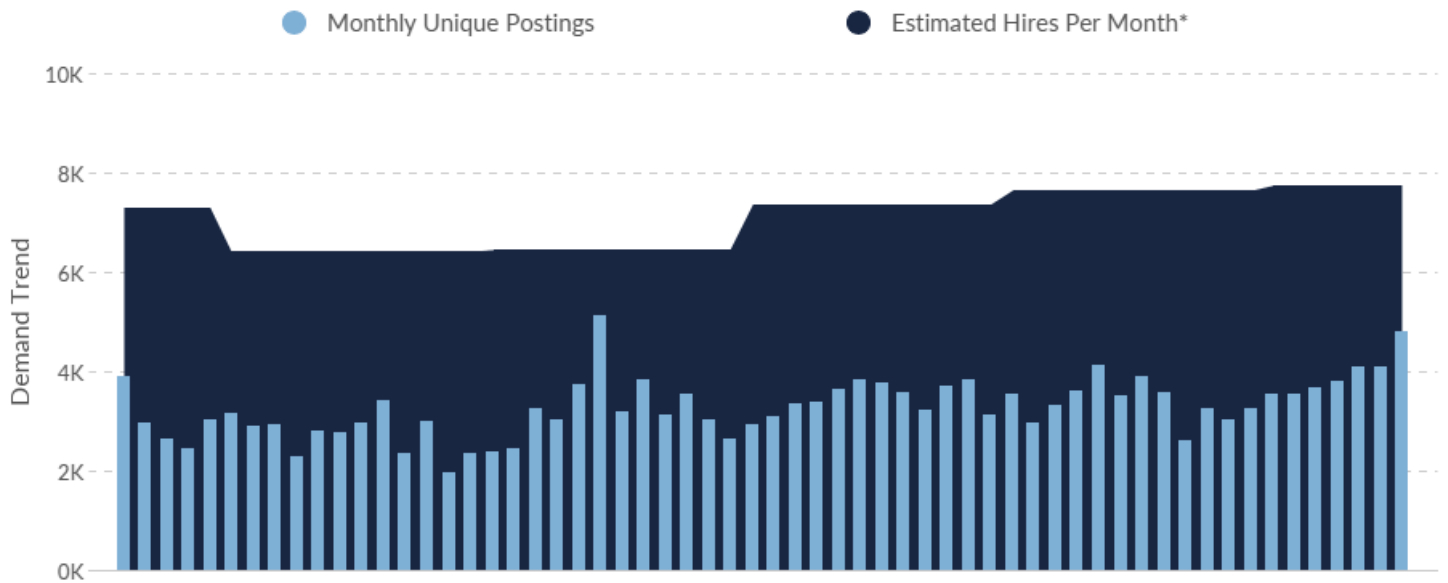
3,084 Employers Competing

All employers in the region who posted for this job from Jan 2024 to Jul 2024.



22 Day Median Duration





















Posting duration is 2 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2024 - Jul 2024)	Avg Monthly Hires (Jan 2024 - Jul 2024)
Secondary School Teachers, Except Special and Career/Technical Education	602	779
Child, Family, and School Social Workers	598	398
Postsecondary Teachers	518	1,700
Preschool Teachers, Except Special Education	368	870

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Occupation	Avg Monthly Postings (Jan 2024 - Jul 2024)	Avg Monthly Hires (Jan 2024 - Jul 2024)
Educational, Guidance, and Career Counselors and Advisors	243	311
Special Education Teachers, All Other	302	53
Self-Enrichment Teachers	211	647
School Psychologists	428	69
Elementary School Teachers, Except Special Education	250	1,068
Tutors	118	461
Instructional Coordinators	92	263
Health Education Specialists	62	45
Middle School Teachers, Except Special and Career/Technical Education	72	372
Librarians and Media Collections Specialists	33	148
Kindergarten Teachers, Except Special Education	26	111
Special Education Teachers, Kindergarten and Elementary School	8	237
Special Education Teachers, Middle School	2	61
Special Education Teachers, Preschool	4	26
Career/Technical Education Teachers, Secondary School	1	21
Career/Technical Education Teachers, Middle School	0	2

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Chicago Public Schools	1,846 	School Psychologists	2,562 
ProCare Therapy	1,124 	School Social Workers	1,181 
Soliant Health	1,022 	Special Education Teachers	649 
Sunbelt Staffing	1,017 	Adjunct Faculties	562 
KinderCare Education	521 	Social Workers	535 
University of Chicago	495 	Teachers	481 
Illinois School District U-46	444 	Early Childhood Teachers	274 
Swing Education	368 	Preschool Teachers	263 
DePaul University	367 	Case Managers	238 
Epic Special Education Staffing	324 	Daycare Teachers	232 

Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

Top Defining Skills by Demand

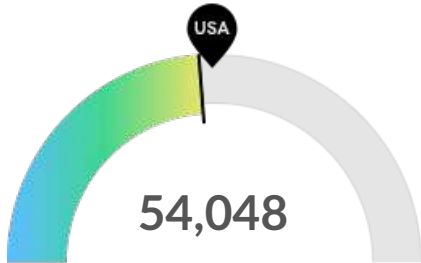
Not enough data to display Defining Skills for this occupation.

Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.

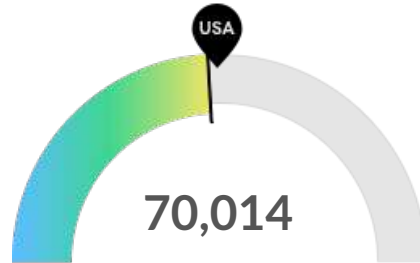
Demographics

Retirement Risk Is About Average, While Overall Diversity Is About Average



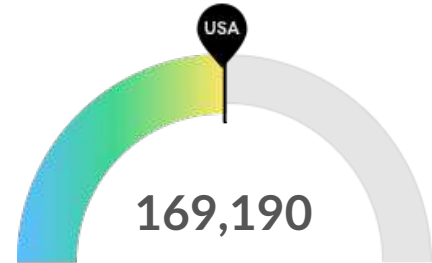
Retiring Soon

Retirement risk is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 57,925* employees 55 or older, while there are 54,048 here.



Racial Diversity

Racial diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 73,729* racially diverse employees, while there are 70,014 here.

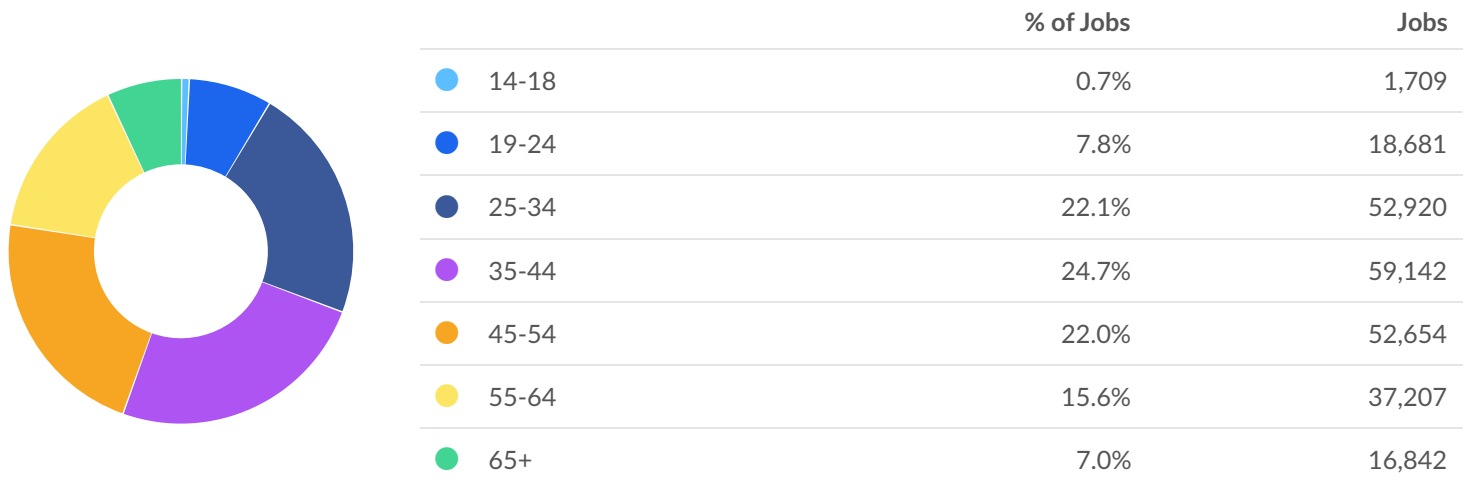


Gender Diversity

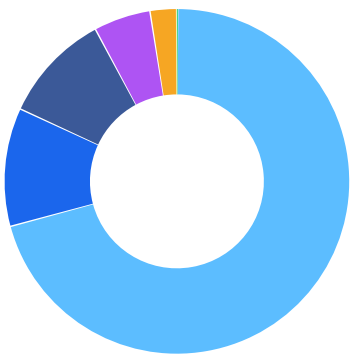
Gender diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 168,687* female employees, while there are 169,190 here.

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	70.7%	169,140
Black or African American	11.1%	26,539
Hispanic or Latino	10.3%	24,576
Asian	5.3%	12,741
Two or More Races	2.5%	5,933
American Indian or Alaska Native	0.1%	154
Native Hawaiian or Other Pacific Islander	0.0%	70

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	29.3%	69,963
Females	70.7%	169,190

Occupational Programs



153 Programs

Of the programs that can train for this job, 153 have produced completions in the last 5 years.



40,986 Completions (2023)











The completions from all regional institutions for all degree types.



21,696 Openings (2023)

The average number of openings for an occupation in the region is 749.

CIP Code	Top Programs	Completions (2023)
24.0101	Liberal Arts and Sciences/Liberal Studies	13,056
30.0101	Biological and Physical Sciences	2,981
42.0101	Psychology, General	2,530
44.0701	Social Work	2,198
26.0101	Biology/Biological Sciences, General	1,780
24.0102	General Studies	1,712
13.1202	Elementary Education and Teaching	1,057
42.2803	Counseling Psychology	928
50.0702	Fine/Studio Arts, General	898
19.0709	Child Care Provider/Assistant	825

Top Schools	Completions (2023)	
William Rainey Harper College	2,520	
University of Illinois Chicago	2,459	
College of Lake County	2,081	
Loyola University Chicago	1,712	
University of Chicago	1,660	
Northern Illinois University	1,519	
City Colleges of Chicago-Harold Washington College	1,482	
Northwestern University	1,441	
Moraine Valley Community College	1,343	
Aurora University	1,252	

Appendix A (Occupations)

Code	Description
19-3034	School Psychologists
21-1012	Educational, Guidance, and Career Counselors and Advisors
21-1021	Child, Family, and School Social Workers
21-1091	Health Education Specialists
25-1099	Postsecondary Teachers
25-2011	Preschool Teachers, Except Special Education
25-2012	Kindergarten Teachers, Except Special Education
25-2021	Elementary School Teachers, Except Special Education
25-2022	Middle School Teachers, Except Special and Career/Technical Education
25-2023	Career/Technical Education Teachers, Middle School
25-2031	Secondary School Teachers, Except Special and Career/Technical Education

Code	Description
25-2032	Career/Technical Education Teachers, Secondary School
25-2051	Special Education Teachers, Preschool
25-2052	Special Education Teachers, Kindergarten and Elementary School
25-2057	Special Education Teachers, Middle School
25-2059	Special Education Teachers, All Other
25-3021	Self-Enrichment Teachers
25-3041	Tutors
25-3099	Teachers and Instructors, All Other
25-4022	Librarians and Media Collections Specialists
25-9031	Instructional Coordinators