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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Forbes

Harvard Business Review The New York Times

WSJ





Report Parameters

6 Occupations

| 27-3031 | Public Relations Specialists | 27-3041 | Editors |
|---------|------------------------------|---------|---|
| 11-2032 | Public Relations Managers | 27-3042 | Technical Writers |
| 27-3043 | Writers and Authors | 27-3023 | News Analysts, Reporters, and Journalists |

1 MSA

16980 Chicago-Naperville-Elgin, IL-IN-WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupations and geographical area.



Executive Summary

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



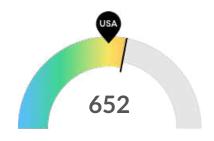
Jobs (2024)

Chicago-Naperville-Elgin, IL-IN-WI is about average for this kind of job. The national average for an area this size is 21,927* employees, while there are 20,049 here.



Compensation

Earnings are about average in Chicago-Naperville-Elgin, IL-IN-WI. The national median salary for your occupations is \$70,863, compared to \$75,702 here.



Job Posting Demand

Job posting activity is high in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 550* job postings/mo, while there are 652 here.

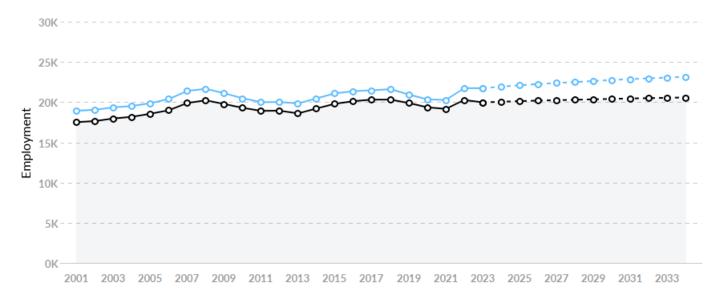
^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.



Jobs

Regional Employment Is About Equal to the National Average

An average area of this size typically has 21,927* jobs, while there are 20,049 here.

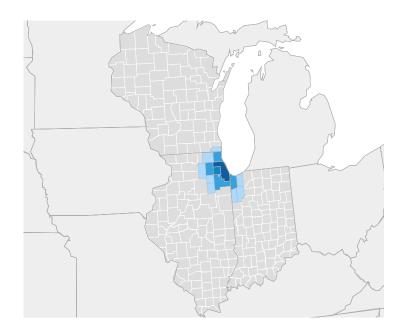


| | Region | 2024 Jobs | 2033 Jobs | Change | % Change |
|---|---------------------------------------|-----------|-----------|--------|----------|
| • | Chicago-Naperville-Elgin, IL-IN-WI | 20,049 | 20,546 | 497 | 2.5% |
| • | National Average | 21,927 | 23,060 | 1,133 | 5.2% |

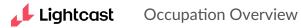
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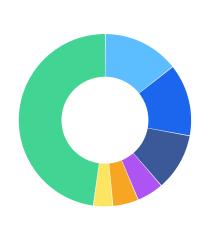
Regional Breakdown



| County | 2024 Jobs |
|-------------------|-----------|
| Cook County, IL | 13,758 |
| DuPage County, IL | 2,248 |
| Lake County, IL | 1,086 |
| Will County, IL | 738 |
| Kane County, IL | 652 |



Most Jobs are Found in the Advertising, Public Relations, and Related Services **Industry Sector**



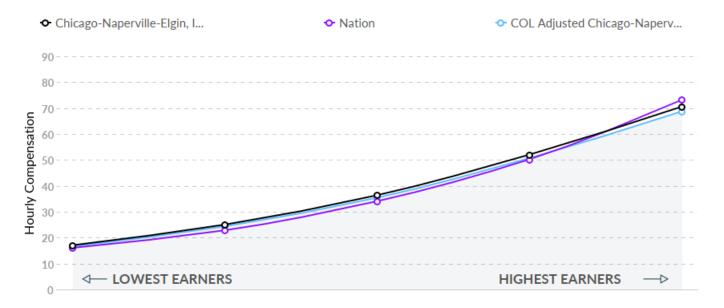
| Industry | % of Occupation in Industry (2024) |
|---|---------------------------------------|
| Advertising, Public Relations, and Related Services | 14.3% |
| Newspaper, Periodical, Book, and Directory Publishers | 13.5% |
| Independent Artists, Writers, and Performers | 10.8% |
| Management, Scientific, and Technical Consulting Services | 5.0% |
| Business, Professional, Labor, Political, and Similar Organizations | 4.8% |
| Olleges, Universities, and Professional Schools | 3.6% |
| Other | 47.9% |



Compensation

Regional Compensation Is 7% Higher Than National Compensation

For your occupations, the 2023 median wage in Chicago-Naperville-Elgin, IL-IN-WI is \$36.40/hr, while the national median wage is \$34.07/hr.





Job Posting Activity



5,217 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Aug 2024.



1,591 Employers Competing

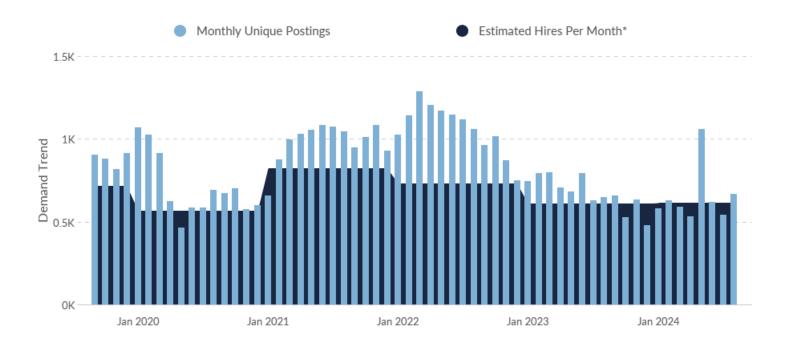
All employers in the region who posted for this job from Jan 2024 to Aug 2024.



22 Day Median Duration

Posting duration is 2 days shorter than what's typical in the region.





| Occupation | Avg Monthly Postings (Jan 2024 - Aug 2024) | Avg Monthly Hires (Jan 2024 - Aug 2024) |
|--|---|--|
| Public Relations Managers | 249 | 79 |
| Public Relations Specialists | 136 | 237 |
| Writers and Authors | 152 | 99 |
| Technical Writers | 51 | 38 |
| Editors | 51 | 134 |
| News Analysts, Reporters, and Journalists | 14 | 26 |

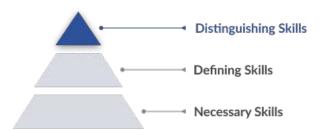
^{*}A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

| Top Companies | Unique Postings | Top Job Titles | Unique Postings |
|--------------------------------|-----------------|-----------------------------|-----------------|
| Innovaxis Marketing Consulting | 361 | Copywriters | 363 |
| Publicis Groupe | 95 | Technical Writers | 163 |
| University of Chicago | 85 | Communications Specialists | 115 |
| Epsilon | 41 | Social Media Managers | 100 |
| Outlier | 41 | Communications Managers | 76 |
| AbbVie | 36 | Contract Copywriters | 58 |
| Walgreens Boots Alliance | 36 | Marketing Writers | 53 |
| McDonald's | 34 | Marketing Copywriters | 48 |
| Uline | 30 | Communications Coordinators | 44 |
| Abbott Laboratories | 29 | Medical Writers | 39 |
| | | | |

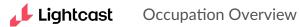


Top Distinguishing Skills by Demand

An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.

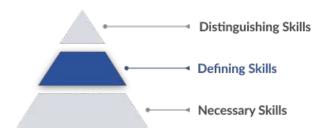


| Skill | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|-----------------------|-----------------|-------------------------|------------------|---------------------------|
| Media Relations | • | 375 | +15.8% | Growing |
| Storytelling | 8 | 238 | +14.5% | Growing |
| Social Media Content | 8 | 206 | +15.6% | Growing |
| Media Planning | 8 | 203 | +6.6% | Stable |
| Social Media Strategy | 8 | 188 | +13.8% | Growing |
| AP Stylebook | ⊘ | 181 | +14.6% | Growing |
| Copy Editing | ⊘ | 180 | +9.8% | Growing |
| Crisis Communications | 8 | 138 | +13.9% | Growing |
| Media Coverage | 8 | 133 | +6.2% | Stable |
| Public Affairs | ⊘ | 133 | +7.4% | Stable |



Top Defining Skills by Demand

An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.

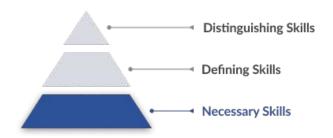


| Skill | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|----------------------------|-----------------|----------------------------|---------------------|---------------------------|
| Marketing | 8 | 2,351 | +23.0% | Rapidly Growing |
| Journalism | • | 1,260 | +16.1% | Growing |
| Project Management | 8 | 1,112 | +19.8% | Rapidly Growing |
| Social Media | 8 | 927 | +16.3% | Growing |
| Copywriting | 8 | 826 | +8.8% | Growing |
| Public Relations | 8 | 751 | +16.9% | Growing |
| Content Creation | 8 | 588 | +8.8% | Growing |
| Content Editing | • | 516 | +11.6% | Growing |
| Internal Communications | 8 | 427 | +13.7% | Growing |
| Press Releases | 8 | 399 | +16.8% | Growing |



Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



| Skill | Salary Boosting | Job Postings Requesting | Projected Growth | Growth Relative to Market |
|-------------------------------|--------------------|----------------------------|---------------------|------------------------------|
| Marketing | 8 | 2,351 | +23.0% | Rapidly Growing |
| Journalism | • | 1,260 | +16.1% | Growing |
| Project Management | 8 | 1,112 | +19.8% | Rapidly Growing |
| Social Media | 8 | 927 | +16.3% | Growing |
| Proofreading | 8 | 863 | +19.1% | Growing |
| Search Engine Optimization | 8 | 655 | +14.6% | Growing |
| Content Creation | 8 | 588 | +8.8% | Growing |
| Newsletters | 8 | 535 | +19.9% | Rapidly Growing |
| Internal Communications | 8 | 427 | +13.7% | Growing |
| Marketing Communications | 8 | 355 | +12.5% | Growing |



Demographics

Retiring Soon

Retirement risk is about average in

Chicago-Naperville-Elgin, IL-IN-WI.

this size is 5,204* employees 55 or

older, while there are 5,153 here.

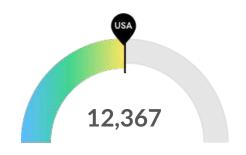
The national average for an area

Retirement Risk Is About Average, While Overall Diversity Is About Average



Racial Diversity

Racial diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 4,885* racially diverse employees, while there are 4,508 here.

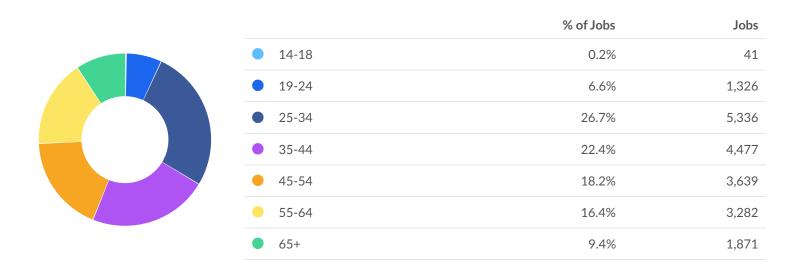


Gender Diversity

Gender diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 12,318* female employees, while there are 12,367 here.

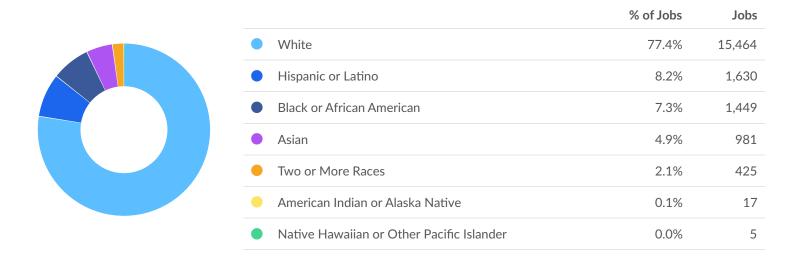
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Occupation Age Breakdown

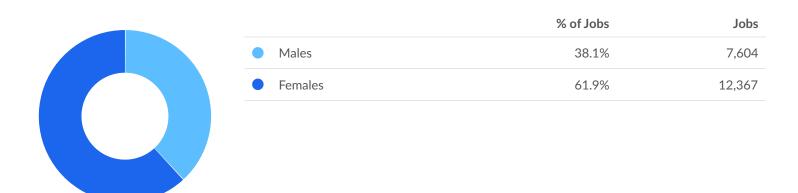




Occupation Race/Ethnicity Breakdown



Occupation Gender Breakdown





Occupational Programs



46 Programs

Of the programs that can train for this job, 46 have produced completions in the last 5 years.



6,758 Completions (2023)

The completions from all regional institutions for all degree types.



1,948 Openings (2023)

The average number of openings for an occupation in the region is 749.

| CIP Code | Top Programs | Completions (2023) |
|----------|---|--------------------|
| 52.1401 | Marketing/Marketing Management, General | 1,115 |
| 45.1001 | Political Science and Government, General | 734 |
| 51.2201 | Public Health, General | 701 |
| 23.0101 | English Language and Literature, General | 617 |
| 09.0101 | Speech Communication and Rhetoric | 506 |
| 09.0701 | Radio and Television | 328 |
| 51.0701 | Health/Health Care Administration/Management | 305 |
| 50.0501 | Drama and Dramatics/Theatre Arts, General | 239 |
| 09.0999 | Public Relations, Advertising, and Applied Communication, | 235 |
| 52.0213 | Organizational Leadership | 209 |

| Top Schools | Completions (2023) |
|--------------------------------------|--------------------|
| DePaul University | 822 |
| University of Illinois Chicago | 794 |
| Loyola University Chicago | 688 |
| Northwestern University | 583 |
| Northern Illinois University | 461 |
| Columbia College Chicago | 350 |
| Benedictine University | 290 |
| University of Chicago | 236 |
| Illinois Media School-Chicago Campus | 158 |
| Lewis University | 153 |
| | |



Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.