Hot and Cold Skills by Job Postings

Lightcast Q3 2024 Data Set

August 2024

Illinois

Parameters

Select Timeframe: Jan 2024 - Jul 2024

Regions:

Code	Description
16980	Chicago-Naperville-Elgin, IL-IN-WI

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

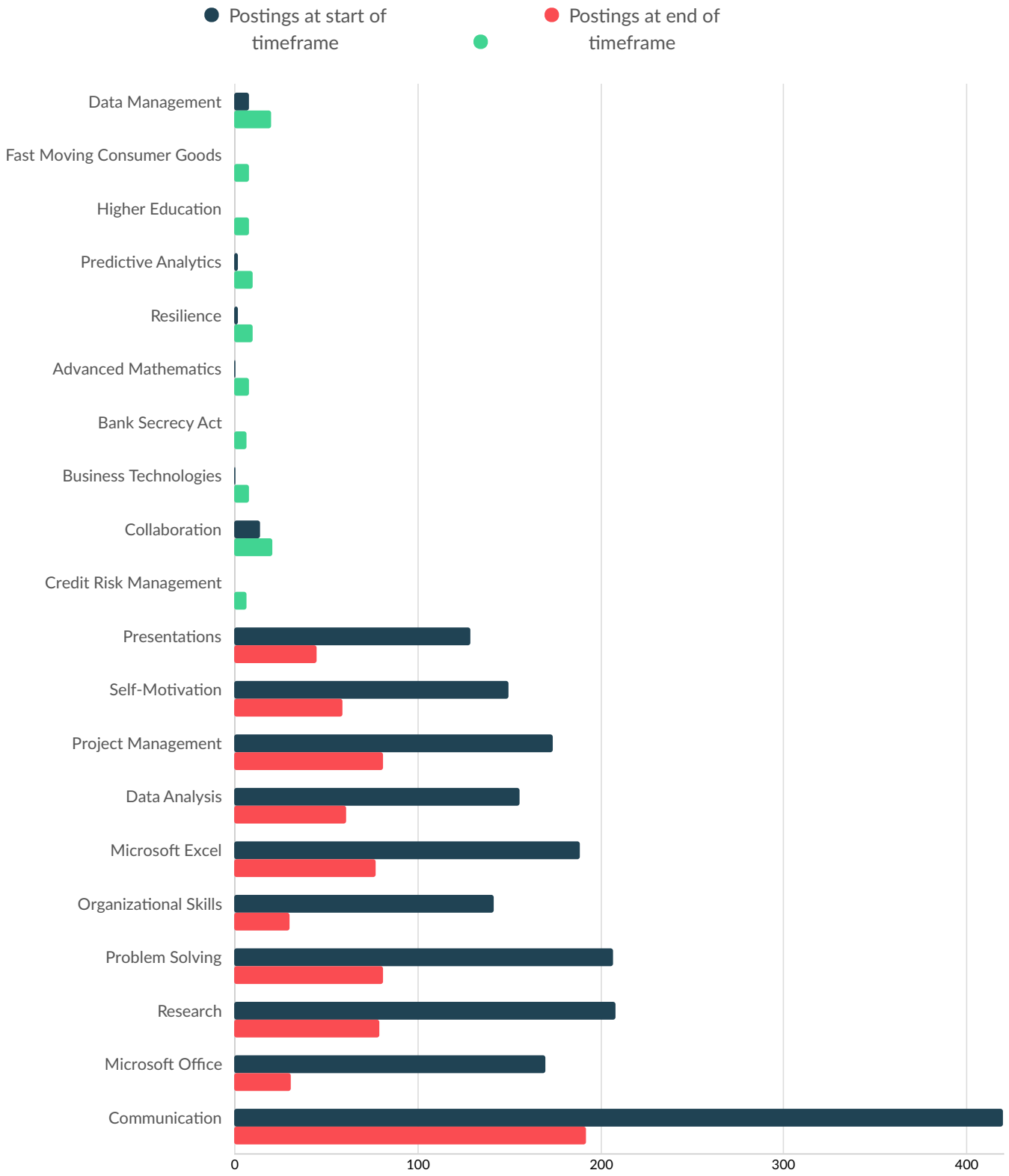
Education Level:

Description
Bachelor's degree

Job Type: Only Internships

Keyword Search:

Posting Type: Newly Posted


Postings at start of timeframe
Postings at end of timeframe
Data Management
Fast Moving Consumer Goods
Higher Education
Predictive Analytics
Resilience
Advanced Mathematics
Bank Secrecy Act
Business Technologies
Collaboration
Credit Risk Management
Presentations
Self-Motivation
Project Management
Data Analysis
Microsoft Excel
Organizational Skills
Problem Solving
Research
Microsoft Office
Communication
0
100
200
300
400

Skill	Postings in Jan 2024	Postings in Jul 2024	Change	Percent Change
Data Management	8	20	+12	+150%
Fast Moving Consumer Goods	0	8	+8	Insf. Data
Higher Education	0	8	+8	Insf. Data
Predictive Analytics	2	10	+8	+400%
Resilience	2	10	+8	+400%
Advanced Mathematics	1	8	+7	+700%
Bank Secrecy Act	0	7	+7	Insf. Data
Business Technologies	1	8	+7	+700%
Collaboration	14	21	+7	+50%
Credit Risk Management	0	7	+7	Insf. Data
Data Engineering	4	11	+7	+175%
Data Modeling	3	10	+7	+233%
Experimentation	0	7	+7	Insf. Data
Investments	11	18	+7	+64%
Market Segmentation	0	7	+7	Insf. Data
Operations Analytics	0	7	+7	Insf. Data
Physical Science	0	7	+7	Insf. Data
Student Engagement	0	7	+7	Insf. Data
Talent Pipelining	0	7	+7	Insf. Data
Advising	11	17	+6	+55%
Basic Research	2	8	+6	+300%
Career Management	1	7	+6	+600%
Credit Risk	2	8	+6	+300%
Database Management	3	9	+6	+200%
Emerging Technologies	8	14	+6	+75%
Experimental Design	1	7	+6	+600%
Facility Management	0	6	+6	Insf. Data
Family Support	0	6	+6	Insf. Data
Language Education	0	6	+6	Insf. Data
Loans	6	12	+6	+100%

Marketing Analytics	2	8	+6	+300%
Mechanics	1	7	+6	+600%
Prescriptive Analytics	0	6	+6	Insf. Data
Strategic Communication	0	6	+6	Insf. Data
Strategic Planning	5	11	+6	+120%
Zoom (Video Conferencing Tool)	0	6	+6	Insf. Data
Analytics	8	13	+5	+63%
Data Synthesis	1	6	+5	+500%
Digital Technology	1	6	+5	+500%
Educational Assessment	0	5	+5	Insf. Data
Effective Communication	14	19	+5	+36%
Equities	4	9	+5	+125%
Financial Risk Management	1	6	+5	+500%
Innovation	51	56	+5	+10%
Logistics Engineering	0	5	+5	Insf. Data
Marketing Performance Measurement And Management	2	7	+5	+250%
Suspension (Vehicle)	0	5	+5	Insf. Data
Typing	1	6	+5	+500%
Algorithmic Trading	0	4	+4	Insf. Data
Basic Life Support (BLS) Certification	3	7	+4	+133%
Building Management	0	4	+4	Insf. Data
Cost Accounting	1	5	+4	+400%
Data Structures	3	7	+4	+133%
Environmental Laws	0	4	+4	Insf. Data
Field Research	2	6	+4	+200%
Google Applications	1	5	+4	+400%
Influencing Skills	11	15	+4	+36%
Listening Skills	1	5	+4	+400%
Marketing Research	1	5	+4	+400%
Mitigation	3	7	+4	+133%

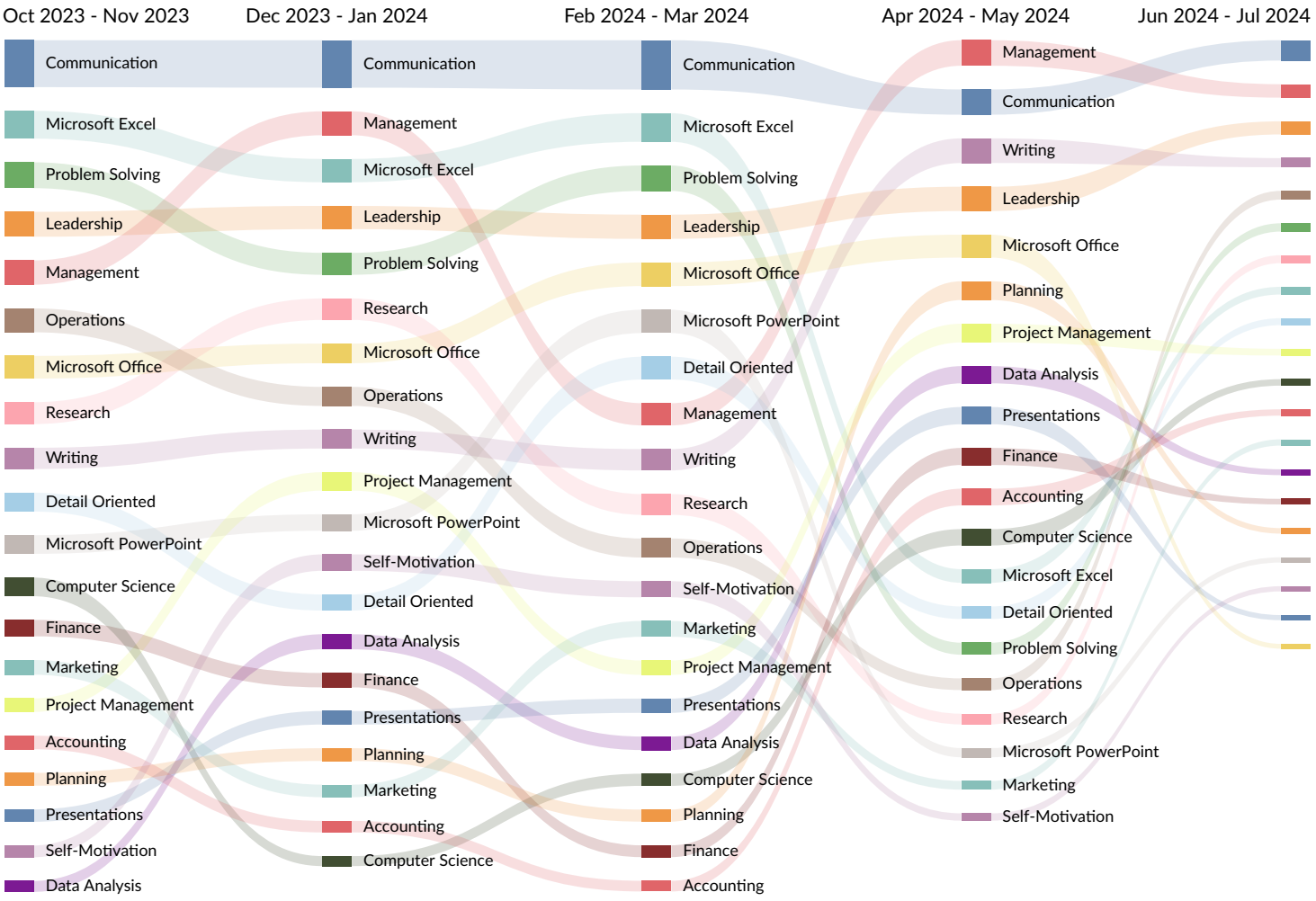
Object-Oriented Design	3	7	+4	+133%
Operational Efficiency	1	5	+4	+400%
QlikView (Data Analytics Software)	1	5	+4	+400%
Quantitative Analysis	3	7	+4	+133%
Real Estate Investment Trust	0	4	+4	Insf. Data
Recruitment Strategies	0	4	+4	Insf. Data
Sales Prospecting	5	9	+4	+80%
Scalability	6	10	+4	+67%
Security Clearance	7	11	+4	+57%
Self-Discipline	3	7	+4	+133%
Socioeconomics	0	4	+4	Insf. Data
Statistical Reporting	0	4	+4	Insf. Data
Surveys	2	6	+4	+200%
Technical Management	0	4	+4	Insf. Data
Trading Strategy	0	4	+4	Insf. Data
Actuarial Exams	3	6	+3	+100%
Adaptability	24	27	+3	+13%
Analytical Techniques	1	4	+3	+300%
Apache Hive	0	3	+3	Insf. Data
Applicant Tracking Systems	2	5	+3	+150%
Basic Patient Care	0	3	+3	Insf. Data
Brochures	0	3	+3	Insf. Data
Building Management System	0	3	+3	Insf. Data
Business Relationship Management	0	3	+3	Insf. Data
Cash Flows	0	3	+3	Insf. Data
Chronic Diseases	1	4	+3	+300%
Clinical Trials	0	3	+3	Insf. Data
Communication Strategies	1	4	+3	+300%
Compliance Risk	0	3	+3	Insf. Data
Construction Management	6	9	+3	+50%

Cost Control	2	5	+3	+150%
Curriculum Development	5	8	+3	+60%
Database Systems	0	3	+3	Insf. Data
Dealership Management Systems	0	3	+3	Insf. Data
Digital Assets	0	3	+3	Insf. Data
Dissemination	0	3	+3	Insf. Data
Econometrics	0	3	+3	Insf. Data
Empathy	5	8	+3	+60%
Family Educational Rights And Privacy Act	0	3	+3	Insf. Data
Financial Risk	0	3	+3	Insf. Data

Skill Volatility Over Time

Top 20 Skills Matching Your Search Results by Quarter

Skill volatility helps us understand how demand for skills is changing over time.



Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security; Indiana Department of Workforce Development; Wisconsin Department of Workforce Development