

Resources

EMERGENCIES, CALL 911

DU Wellness Center

- *Wellness Center professional counselors and health professionals are confidential and are not required to report cases of sexual assault, dating/domestic violence or stalking to the Title IX Coordinator. The Wellness Center offers trauma sensitive care to all students.*

Visit: Coughlin Hall, Lower Level
Call: 708-524-6229

DU Campus Safety

(24 hours, non-emergency)
708-524-5999

TO REPORT AN INCIDENT, CONTACT:

- **The Title IX Coordinator**
Karolina Staros, kstaros@dom.edu
- **A Title IX Deputy Coordinator**
Sharee Myricks, Executive Director of Residence Life & Student Conduct
Precious Porras, Vice President for Justice, Equity & Inclusion
- **A Confidential Victim Advocate**
- **A Dominican University employee**

Other Resources

Life Span Center for Legal Services & Advocacy
312-408-1210

Mujeres Latinas En Acción
708-890-7676

Pillars 24-Hour Hotline
Domestic Violence: 708-485-5254
Sexual Violence: 708-482-9600

National Domestic Violence Hotline
800-799-7233

National Sexual Assault Hotline
800-656-HOPE (4673)

To view DU's policies, procedures, definitions of Title IX sexual harassment, sanctions, rights in the process, etc., visit: dom.edu/diversity/policies.

Rights in the process include: right to an advisor, right to present witness and evidence, right to be informed in writing, right to an appeal.

- *The policies, procedures, and protocols of One Process ensure the university's compliance with various federal, state, and local laws, and are deeply grounded in Dominican's identity and culture of commitment to social justice and the common good.*
- *Our Catholic and Sinsinawa Dominican identity, mission, and legacy all affirm the inherent dignity, value, and equality of each human person.*
- *Our institutional mission, vision, and values must always consciously be translated into specific actions, behaviors, procedures, and patterns of mutual accountability—not merely assumed.*



**DOMINICAN
UNIVERSITY**

ONE PROCESS

TITLE IX

WHAT EVERYONE NEEDS TO KNOW

A SYSTEM FOR REPORTING AND RESOLVING GENDER-BASED AND SEXUAL MISCONDUCT

Who Can I Talk To?

The purpose of reporting an incident is to maintain a healthy, safe campus for all. Reporting enables Dominican University to provide its community members with assistance and support, to collect information to assess the climate of the campus, and to remediate incidents and prevent their recurrence.

Who Can I Talk To?

Employees on campus have different abilities to maintain a complainant's confidentiality.

Responsible Employees

DU employees (faculty, staff, administration, and student employees) are Responsible Employees. This means they are required to share information that has been disclosed to them with the Title IX Coordinator, though that does not obligate an individual to any formal involvement. The Title IX Coordinator will reach out to the individual to offer support and the opportunity to file a formal complaint.

Who Can I Talk To Confidentially?

A Confidential Victim Advocate (i.e. Wellness Center counselors) may talk to a complainant in confidence, but is also required to fill out an anonymous university report that keeps identities private. No personally identifying information is released. Under most circumstances, disclosures to these employees will not trigger a university investigation against the complainant's wishes.

Is It Possible To Talk Things Over Without Triggering An Investigation?

If a person wishes to keep the details of an incident confidential, they should speak with Wellness Center professional counselors and/or healthcare providers. Local resources such as crisis centers are also confidential and have no duty to report disclosed information to DU.

Reporting an Incident

When you make a report, the university will gather information to understand the circumstances of the incident and shall attempt to resolve it in collaboration with the complainant and the respondent. An individual may report the incident without disclosing their name, identifying the respondent or requesting any action.

Reporting the incident can be done in several ways:

1. Contact the Title IX Coordinator:
titleix@dom.edu

2. Contact a Dominican University Employee

3. Report Online:
<https://www.dom.edu/equity/title-ix-bias-reporting>

4. Contact Campus Safety: 708-524-5999

Seeking Medical Treatment / Preserving Evidence

Seeking medical attention and preserving evidence helps preserve the full range of options for an individual, even if they choose not to make a report to the police.

DU recommends the following if you've experienced sexual misconduct:

- Get to a safe place as soon as possible.
- Seek medical attention.
- Preserve all physical evidence.
- Do not launder, discard bedding or clean the area where the assault occurred.
- Preserve all forms of electronic communication that occurred before, during, or after the assault.
- Contact law enforcement by calling 911 and/or Campus Safety.

What Happens Next

Supportive Measures

When a report is received, the university may provide supportive measures to the parties involved, such as a list of campus and community resources, options on obtaining a no-contact order, academic extensions, housing or work modifications, etc. Individuals may receive supportive measures independent of their decision to move forward with a formal complaint or alternative resolution.

Alternative Dispute Resolution

If both parties agree to mediation or other options to resolve the dispute, the complaint ends with a resolution. If mediation or other forms of resolving the dispute are not possible, the complaint is investigated.

Formal Complaint

Depending on the alleged policy violations and the relationship of the parties to the university, a formal complaint will initiate an administrative process to resolve the complaint (i.e., investigation).

Investigation

Trained investigators will interview the complainant, respondent, and any witnesses. The investigators will produce a report for parties to review. After a hearing, a Hearing Officer will offer a finding. A finding is based on the preponderance of the evidence.

Possible outcomes include:

Finding of Responsibility - the respondent is found to have violated university policy

Finding of Not Responsible - the respondent is found not to have violated university Policy

Appeal

Complainants and respondents have an equal opportunity to appeal determinations made during the formal complaint process. Information on appeal procedures is included in the Letter of Findings and DU policy.