

**Total Staff by Race/Ethnicity
Fall 2019 through Fall 2023**

	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Change FA19-FA23	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
American Indian or Alaska Native	1	0.3%	1	0.3%	0	0.0%	0	0.0%	0	0.0%	-1	-100.0%
Asian	7	2.2%	9	2.8%	11	3.5%	10	2.9%	16	4.5%	9	128.6%
Black or African American	34	10.6%	31	9.8%	29	9.1%	31	8.9%	31	8.7%	-3	-8.8%
Hispanic or Latino	52	16.3%	57	18.0%	61	19.2%	83	23.8%	88	24.6%	36	69.2%
Nat. Hawaiian or Other Pac. Islander	1	0.3%	2	0.6%	1	0.3%	1	0.3%	1	0.3%	0	0.0%
White	214	66.9%	205	64.7%	203	63.8%	204	58.5%	195	54.5%	-19	-8.9%
Two or more races	6	1.9%	6	1.9%	6	1.9%	8	2.3%	9	2.5%	3	50.0%
Race/ethnicity unknown	5	1.6%	6	1.9%	7	2.2%	12	3.4%	15	4.2%	10	200.0%
U.S. Nonresident	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	0.8%	3	n/a
Grand total	320	100.0%	317	100.0%	318	100.0%	349	100.0%	358	100.0%	38	11.9%

**Full-time Staff by Race/Ethnicity
Fall 2019 through Fall 2023**

	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Change FA19-FA23	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
American Indian or Alaska Native	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	-1	-100.0%
Asian	3	1.3%	6	2.6%	6	2.5%	5	2.0%	11	4.0%	8	266.7%
Black or African American	24	10.7%	19	8.2%	21	8.8%	24	9.4%	27	9.8%	3	12.5%
Hispanic or Latino	42	18.8%	49	21.0%	51	21.3%	70	27.5%	76	27.5%	34	81.0%
Nat. Hawaiian or Other Pac. Islander	1	0.4%	2	0.9%	1	0.4%	1	0.4%	1	0.4%	0	0.0%
White	150	67.0%	152	65.2%	153	64.0%	144	56.5%	139	50.4%	-11	-7.3%
Two or more races	2	0.9%	3	1.3%	6	2.5%	6	2.4%	8	2.9%	6	300.0%
Race/ethnicity unknown	1	0.4%	1	0.4%	1	0.4%	5	2.0%	11	4.0%	10	1000.0%
U.S. Nonresident	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.1%	3	n/a
Grand total	224	100.0%	233	100.0%	239	100.0%	255	100.0%	276	100.0%	52	23.2%

**Part-time Staff by Race/Ethnicity
Fall 2019 through Fall 2023**

	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023		Change FA19-FA23	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
American Indian or Alaska Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	n/a
Asian	4	4.2%	3	3.6%	5	6.3%	5	5.3%	5	6.1%	1	25.0%
Black or African American	10	10.4%	12	14.3%	8	10.1%	7	7.4%	4	4.9%	-6	-60.0%
Hispanic or Latino	10	10.4%	8	9.5%	10	12.7%	13	13.8%	12	14.6%	2	20.0%
Nat. Hawaiian or Other Pac. Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	n/a
White	64	66.7%	53	63.1%	50	63.3%	60	63.8%	56	68.3%	-8	-12.5%
Two or more races	4	4.2%	3	3.6%	0	0.0%	2	2.1%	1	1.2%	-3	-75.0%
Race/ethnicity unknown	4	4.2%	5	6.0%	6	7.6%	7	7.4%	4	4.9%	0	0.0%
U.S. Nonresident	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	n/a
Grand total	96	100.0%	84	100.0%	79	100.0%	94	100.0%	82	100.0%	-14	-14.6%

Source: IPEDS HR Survey