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Big Shoulders Fund.®

A bit about who we are and who we serve

Big Shoulders Fund.®

Mission: We provide support to schools with demonstrated need to provide a quality, values-based education for Chicago's children.

One hundred percent of funds raised support four major areas – **scholarships and enrichment, operational improvements, academic programs, and leadership development** – with the goal of not just strengthening schools, but whole communities, and preparing students for life-long success.

92 supported schools in the Chicago region and Northwest Indiana serving nearly **25,000** students

\$30M invested annually in scholarships, programs, faculty support, and operational improvements in support of the mission of Big Shoulders Fund.

85% of graduating scholars enroll in college

Big Shoulders Fund.®

95% high school graduation rate

84% of scholars choose to attend a Catholic or quality Chicago Public School option

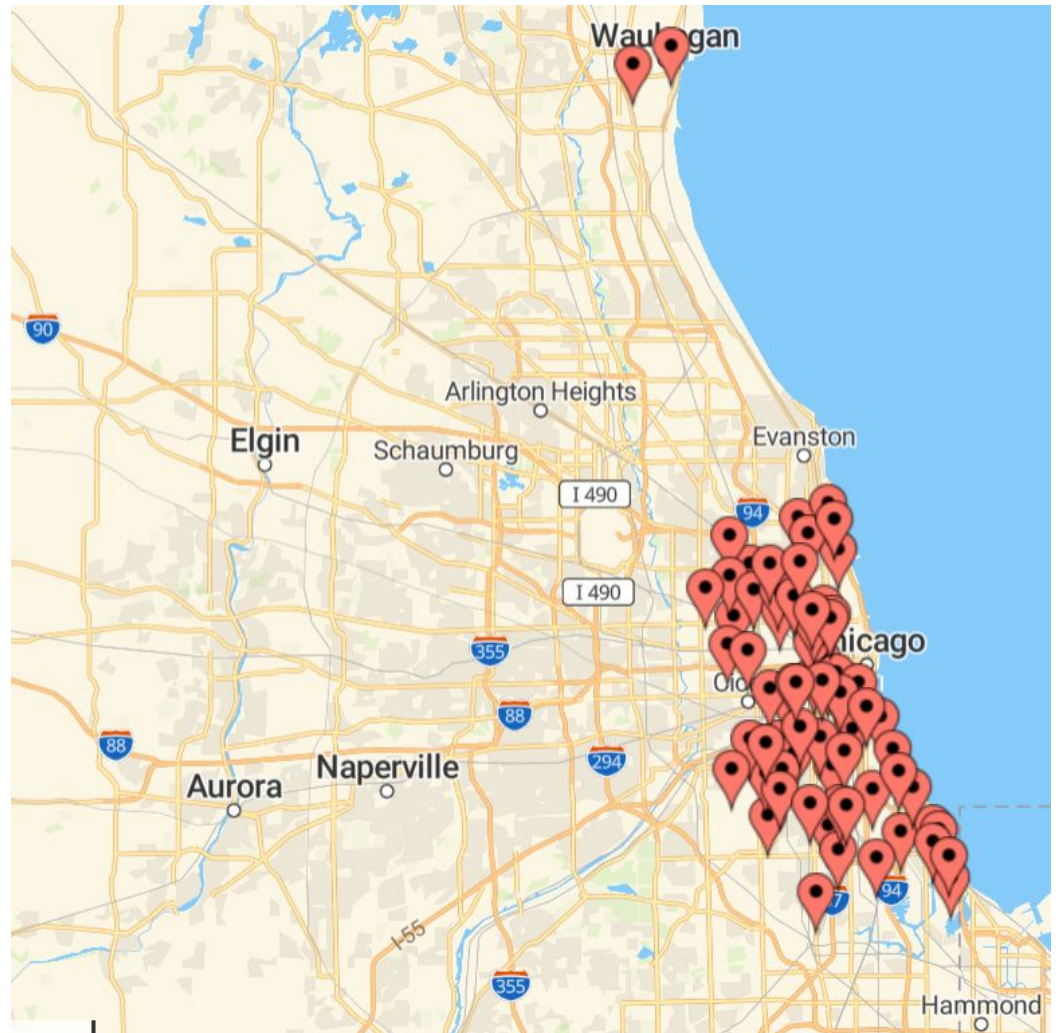
80% of students identify as Black or Hispanic

70% of students reside in low-income households

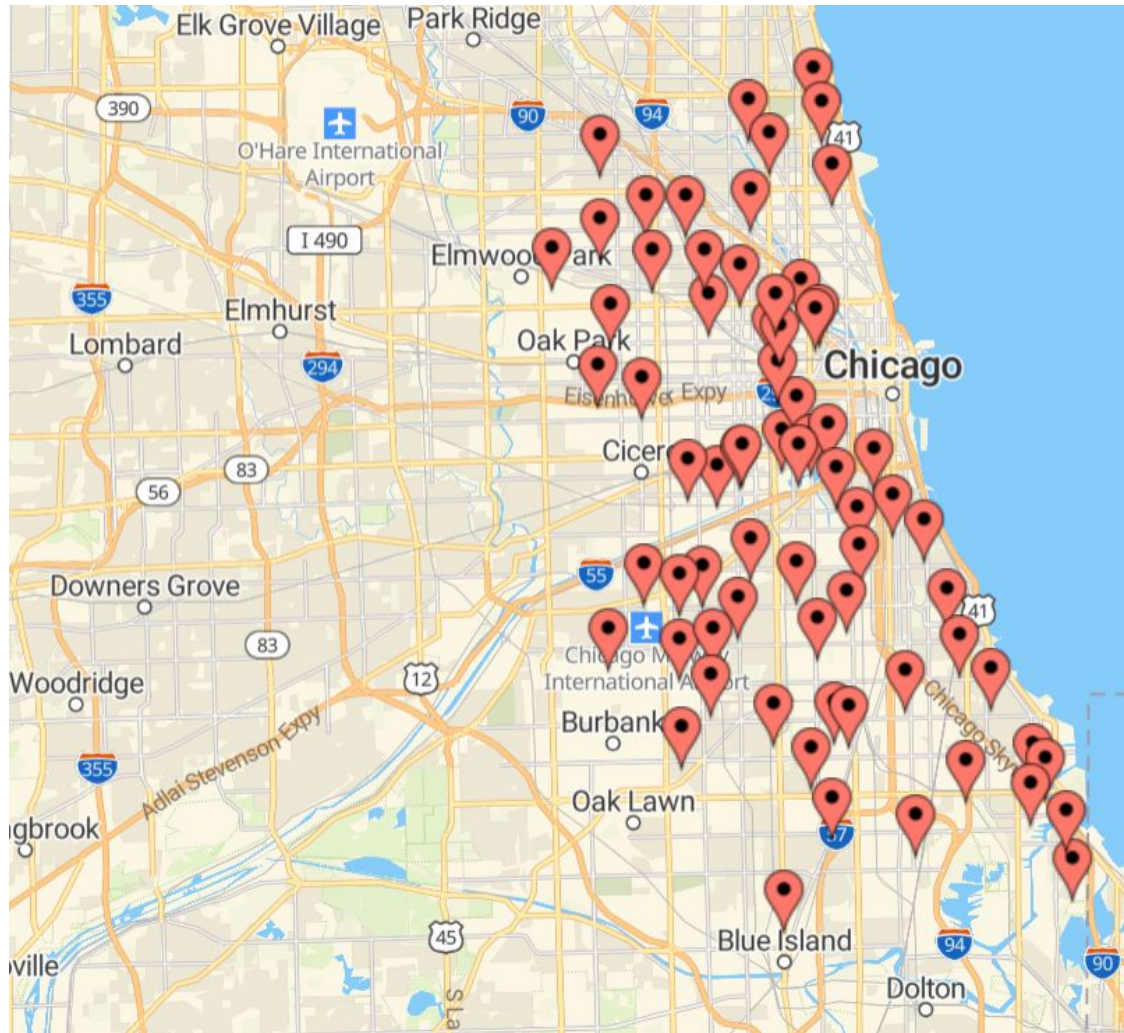
Big Shoulders
supports 92
schools.

**72 schools are
in Chicago and
Waukegan.**

**20 schools are in
Northwest
Indiana.**



Taking a closer
look at
Big Shoulders
schools in
Chicago



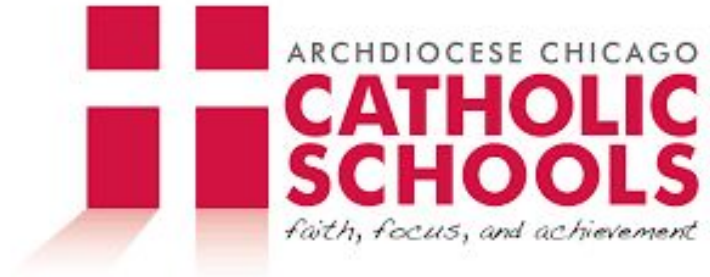
Recently added
Big Shoulders
schools in
Northwest
Indiana



Big Shoulders Fund & Archdiocese of Chicago

**Big
Shoulders
Fund.®**

+



Big Shoulders Fund.®

What opportunities are there for you?

Big Shoulders Fund.®

One hundred percent of funds raised support four major areas – **scholarships and enrichment, operational improvements, academic programs, and leadership development** – with the goal of not just strengthening schools, but whole communities, and preparing students for life-long success.

Why teach in a **Big Shoulders Fund** school?



Tuition
Assistance



Mission-Driven
Schools



Leadership
Development



Coaching and
Mentorship

plus near-guaranteed
Job Placement

Why teach in a **Big Shoulders Fund** school?



Mission-Driven Schools

- Our schools have **mission-driven principals and staff** who carry out the shared mission of providing a quality, values-based education.
- **Strong school cultures** that reflect the local community.
- **Make an impact** in Chicago's underserved communities.

Why teach in a **Big Shoulders Fund** school?



Tuition Assistance

- **Tuition assistance available!**
- Tuition assistance available to pursue a higher degree, endorsement, or any program that grows your capacity as an educator or leader.

Tuition Assistance explained

Big Shoulders Fund offers **Teacher Tuition Assistance** for any individual looking to or currently working in a Big Shoulders Fund school. An individual can request up to \$5,000 per year, and they can renew a request in subsequent years.

All awarded tuition assistance is paired with a term-of-service commitment to teach in a Big Shoulders Fund school upon completing their program:

- \$5,000 request = 3-year commitment
- \$2,500 request = 2-year commitment
- \$1,000 request = 1-year commitment

Tuition Assistance explained

If a program spans multiple years, an individual can still request as much as they need, but Big Shoulders will only add on one (1) additional year for each subsequent request.

For example:

Year 1 of Program

- \$5,000 tuition assistance awarded
- 3-year term-of-service commitment

Year 2 of Program

- An *additional* \$5,000 tuition assistance awarded
- 1-year *additional* term-of-service commitment

Total = \$10,000 tuition assistance awarded with a 4-year commitment upon completion of the program.

Why teach in a **Big Shoulders Fund** school?



Coaching and Mentorship

- Ongoing paid **professional development**
 - Content-focused
 - Instruction-focused
 - SEL-focused
- Peer **mentors**.
- Talented education **coaches** work with teachers and principals

Why teach in a **Big Shoulders Fund** school?



Leadership Development

- **Teacher Development Program**
 - Math Leader
 - Literacy Leader
 - Mentor teacher
- **Leadership Development Program**
 - Assistant Principal programs
 - Principal programs
- **Tuition-assistance** to pursue licensure, endorsements, and other continuing education in the field of education

Big Shoulders Fund *near-guaranteed* Job Placement

- 72 schools in Chicagoland + 20 schools in Northwest Indiana
 - Mostly Preschool - 8th grade schools
 - 15 high schools
- On average, there are 10-15 teaching or teacher aide jobs per school.
- On average, schools offer enrichment classes such Gym, Art, Music, Technology, STEM, and others.

We are always hiring for mission-driven talent!



Interested in more information?



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