Eliza Bryant
Managing Director, Teaching and Learning

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Assistant Director, School Talent Recruitment
A bit about who we are and who we serve
Mission: We provide support to schools with demonstrated need to provide a quality, values-based education for Chicago’s children.

One hundred percent of funds raised support four major areas – scholarships and enrichment, operational improvements, academic programs, and leadership development – with the goal of not just strengthening schools, but whole communities, and preparing students for life-long success.
92
supported schools in the Chicago region and Northwest Indiana serving nearly 25,000 students

$30M
invested annually in scholarships, programs, faculty support, and operational improvements in support of the mission of Big Shoulders Fund.

95%
high school graduation rate

84%
of scholars choose to attend a Catholic or quality Chicago Public School option

80%
of students identify as Black or Hispanic

70%
of students reside in low-income households

85%
of graduating scholars enroll in college
Big Shoulders supports 92 schools.

72 schools are in Chicago and Waukegan.

20 schools are in Northwest Indiana.
Taking a closer look at Big Shoulders schools in Chicago
Recently added Big Shoulders schools in Northwest Indiana
Big Shoulders Fund & Archdiocese of Chicago
What opportunities are there for you?
One hundred percent of funds raised support four major areas – scholarships and enrichment, operational improvements, academic programs, and leadership development – with the goal of not just strengthening schools, but whole communities, and preparing students for life-long success.
Why teach in a Big Shoulders Fund school?

- Tuition Assistance
- Mission-Driven Schools
- Leadership Development
- Coaching and Mentorship

*plus* near-guaranteed Job Placement
Why teach in a Big Shoulders Fund school?

- Our schools have mission-driven principals and staff who carry out the shared mission of providing a quality, values-based education.
- Strong school cultures that reflect the local community.
- Make an impact in Chicago’s underserved communities.
Why teach in a **Big Shoulders Fund** school?

- Tuition assistance available!
- Tuition assistance available to pursue a higher degree, endorsement, or any program that grows your capacity as an educator or leader.
Big Shoulders Fund offers **Teacher Tuition Assistance** for any individual looking to or currently working in a Big Shoulders Fund school. An individual can request up to $5,000 per year, and they can renew a request in subsequent years.

All awarded tuition assistance is paired with a term-of-service commitment to teach in a Big Shoulders Fund school upon completing their program:

- $5,000 request = 3-year commitment
- $2,500 request = 2-year commitment
- $1,000 request = 1-year commitment
Tuition Assistance explained

If a program spans multiple years, an individual can still request as much as they need, but Big Shoulders will only add on one (1) additional year for each subsequent request.

For example:

Year 1 of Program
- $5,000 tuition assistance awarded
- 3-year term-of-service commitment

Year 2 of Program
- An additional $5,000 tuition assistance awarded
- 1-year additional term-of-service commitment

Total = $10,000 tuition assistance awarded with a 4-year commitment upon completion of the program.
Why teach in a Big Shoulders Fund school?

- Ongoing paid professional development
  - Content-focused
  - Instruction-focused
  - SEL-focused

- Peer mentors.

- Talented education coaches work with teachers and principals
Why teach in a Big Shoulders Fund school?

- **Teacher Development Program**
  - Math Leader
  - Literacy Leader
  - Mentor teacher

- **Leadership Development Program**
  - Assistant Principal programs
  - Principal programs

- **Tuition-assistance** to pursue licensure, endorsements, and other continuing education in the field of education
Big Shoulders Fund *near-guaranteed* Job Placement

- 72 schools in Chicagoland + 20 schools in Northwest Indiana
  - Mostly Preschool - 8th grade schools
  - 15 high schools

- On average, there are 10-15 teaching or teacher aide jobs per school.

- On average, schools offer enrichment classes such Gym, Art, Music, Technology, STEM, and others.

*We are always hiring for mission-driven talent!*
Interested in more information?

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